

Employment Bulletin

August 2019



In August 232,600 unemployed jobseekers



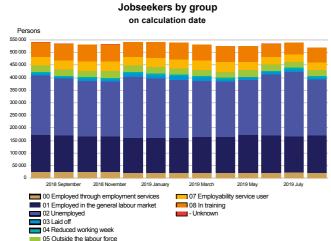
AE Employment Service Statistics / Ministry of Economic Affairs and Employment, Employment Service Statis

A total of 232,600 unemployed jobseekers were registered at the Employment and Economic Development Offices at the end of August. This is 10,700 less than a year earlier. The number of unemployed jobseekers was down by 36,300 from the previous month. Unemployed jobseekers accounted for 8.9% of the labour force which is 0.3 percentage points less than a year ago. The figures are from the Employment Service Statistics of the Ministry of Economic Affairs and Employment.

Trends:

- The total number of jobseekers decreased
- The number of unemployed jobseekers decreased by 11,000 compared to the year before
- Services included in the activation rate had 6,000 less people than a year ago
- 8,000 new job vacancies more compared to last year

All jobseekers



MEAE Employment Service Statistics / Ministry of Economic Affairs and Employment. Employment Service Statistic

The total number of jobseekers decreased

At the end of August, the number of jobseekers registered at the Employment and Economic Development Offices totalled 517,600, down 24,800 on the previous year. Of the jobseekers, 254,500 were men and 263,100 were women. Compared to the situation a year ago, the number of men decreased by 10,600 and the number of women by 14,200.

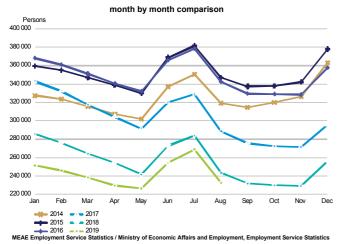
Of the jobseekers, 169,400 were employed, 147,600 of them were on the open labour market and 21,800 were employed through the services of the employment and economic development administration. The number of jobseekers outside the labour force was 110,600, of whom 28,900 were in services promoting employment and 57,800 in training. Of the jobseekers, 232,600 were unemployed jobseekers, which is 10,700 less than the year before. In August, 7,300 of unemployed jobseekers were fully laid off, which is 3,800 less than in July. Compared with August a year ago, the number of people fully laid off increased by 500. Furthermore, jobseekers on a reduced working week numbered 5,000, representing a decrease of 1,000 from the year before.

Unemployed jobseekers

UNEMPLOYED JOBSEEKERS monthly and trend Persons 270 000 265 000 260 000 255 000 245 000 240 000 230 000 230 000 2018 August 2018 2018 2019 2019 April 2019 June 2019 Augu Number of jobseekers on calculation date

MEAE Employment Service Statistics / Ministry of Economic Affairs and Employment, Employment Service Statistics

UNEMPLOYED JOBSEEKERS



Decrease in unemployed jobseekers in August

At the end of August, the number of unemployed jobseekers registered at the Employment and Economic Development Offices totalled 232,600, down 10,700 on the previous year. Compared with July, the number of unemployed jobseekers decreased by 36,300.

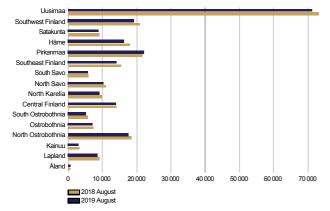
In August, 7,300 of unemployed jobseekers were fully laid off, which is 3,800 less than in July. Compared with August a year ago, the number of people fully laid off increased by 500.

The number of foreign citizens among unemployed jobseekers totalled 25,800, down 800 from August last year. Of these foreign unemployed jobseekers, EU/EEA citizens accounted for 7,000 at the end of August, down 300 from the year before.

Unemployed jobseekers by region

UNEMPLOYED JOBSEEKERS

by Centre for Economic Development, Transport and the Environment (ELY)



Unemployment decreased in the areas of all ELY Centres except for Pirkanmaa

Compared to the same period in the previous year, the number of unemployed jobseekers decreased in August in the areas of 14 Centres for Economic Development, Transport and the Environment (ELY Centres); the most in Häme (-9%), South Ostrobothnia (-8%), Southwest Finland (-8%), North Karelia (-8%) and Kainuu (-8%). The number of unemployed jobseekers increased by 2% in Pirkanmaa.

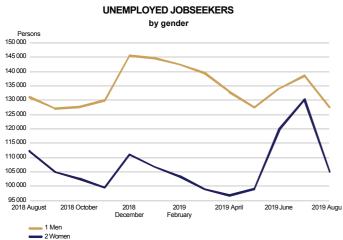
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Unemployed jobseekers and jobs vacant in Employment and Economic Development Office by ELY centre

	Aug	Jul	Aug 2018	Change		Of the	Unemployed jobseekers' percentage	Aug 2019	Jul 2019	Aug 2018	Change Aug 2019 Aug 2018	
				U	2019	unemployed						
	2019	2019		J		jobseekers						
						fully	of the					
						laid off	workforce					
ELY centre	Une	mployed jo	bseekers		%		%		Job	s vacant		%
Uusimaa	71 121	80 964	73 015	-1 894	-3	1 361	8,3	20 268	17 085	17 240	3 028	18
Southwest Finland	19 313	22 637	20 951	-1 638	-8	553	8,5	5 123	4 358	4 424	699	16
Satakunta	8 912	10 166	9 011	-99	-1	472	9,0	1 636	1 210	1 564	72	5
Häme	16 247	18 578	17 947	-1 700	-9	466	9,5	2 897	2 749	2 634	263	10
Pirkanmaa	22 094	25 486	21 682	412	2	690	9,0	5 188	4 339	4 752	436	9
Southeast Finland	14 171	16 188	15 262	-1 091	-7	463	10,4	1 933	1 837	1 835	98	5
South Savo	5 731	6 398	6 006	-275	-5	302	9,1	1 195	1 118	994	201	20
North Savo	10 188	11 702	10 937	-749	-7	412	9,2	3 151	2 921	2 162	989	46
North Karelia	8 953	10 348	9 692	-739	-8	427	12,4	971	873	862	109	13
Central Finland	13 864	15 858	14 194	-330	-2	474	11,0	2 087	1 925	1 866	221	12
South Ostrobothnia	5 229	6 383	5 707	-478	-8	258	6,1	1 739	1 526	1 334	405	30
Ostrobothnia	7 011	8 836	7 403	-392	-5	281	6,1	1 690	1 469	1 776	-86	-5
North Ostrobothnia	17 551	21 264	18 533	-982	-5	645	9,4	4 349	4 006	3 245	1 104	34
Kainuu	3 052	3 495	3 302	-250	-8	195	9,5	846	793	631	215	34
Lapland	8 561	9 965	9 072	-511	-6	294	10,5	3 954	3 011	2 982	972	33
Åland	503	536	495	8	2	5	3,3	227	211	238	-11	-5
Abroad	119	121	93	26	28	8		2 296	1 570	1 984	312	16
WHOLE COUNTRY	232 621	268 926	243 303	-10 682	-4	7 306	8.9	59 550	51 001	50 523	9 027	18

Unemployment decreased more among women than

Unemployed jobseekers by gender and age-group

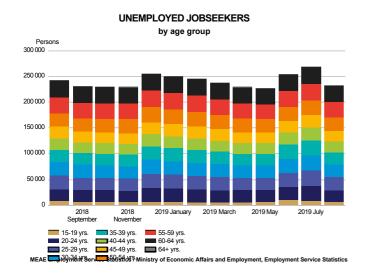


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men Of the unemployed jobseekers, 127,500 (55%) were men and 105,100 (45%) were women, indicating a decrease of 11,100 for men and 25,200 for women from the figures for July. Compared with August a year ago, the unemployment among men decreased by 3,600 (-3%) and among women by 7,100 (-6%).

Unemployment decreased in all age groups

At the end of August, unemployed jobseekers under 25 years of age numbered 29,600, representing a decrease of 1,800 from August a year ago. Youth unemployment decreased from July by 7,100. For those under 20, the number of unemployed was 7,200. Among those over 50, the number of unemployed was 87,200, representing a decrease of 4,000 on the year before. Among those over 55, the number of unemployed was 61,400, representing a decrease of 2,900 on the year before.



Unemployed jobseekers by levels of education and occupational group

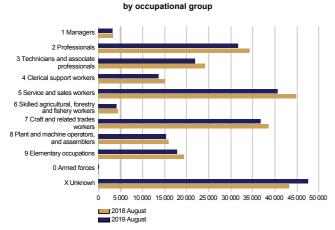
UNEMPLOYED JOBSEEKERS by level of education Lower primary level Upper primary leve Secondary level Lower academic degree Research qualification 40 000 60,000 80.000 100 000 120 000 2018 Augus

MEAE Employment Service Statistics / Ministry of Economic Affairs and Employment, Employment Service Statistics

Unemployment decreased at almost all levels of education

Examined by level of education, unemployment decreased from August last year at almost all levels of education; the decrease was greatest among those with lower level basic qualifications (-17%), lowest level of tertiary education (-8%), higher level basic qualifications (-4%) and upper secondary level of education (-4%). Unemployment grew only among those with doctorate or equivalent level tertiary education (1%).

UNEMPLOYED JOBSEEKERS



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Unemployment decreased in ten occupational groups

Examined by occupation, unemployment decreased in 10 groups from August last year; the greatest decreases were in the groups of service and sales workers (-4,200), professionals (-2,500), technicians and associate professionals (-2,200) and craft and related trades workers (-1,900). Unemployment increased only in the group 'unknown' (4,300).

LONG-TERM UNEMPLOYED

at the end of the month Persons 140 000 100 000 80 000 60 000 40 000 2007 2010 2019 Number of persons unemployed for more than one year Number of persons unemployed for more than two years

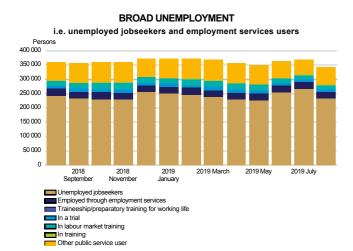
MEAE Employment Service Statistics / Ministry of Economic Affairs and Employment, Em

Decrease in long-term unemployment

At the end of August, the number of long-term unemployed who had been unemployed without interruption for more than a year amounted to 63,400, down 9,900 on the previous year. Of the long-term unemployed, 37,500 were men and 25,900 were women. The number of men decreased by 5,200 (-12%) from the previous year and the number of women by 4,700 (-15%). Long-term unemployed who had been unemployed without interruption for more than two years numbered 30,200, which is 7,800 less than a year ago.

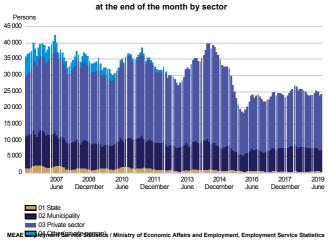


Services



MEAF Employment Service Statistics / Ministry of Economic Affairs and Employment Employment Service Statistics

EMPLOYED THROUGH EMPLOYMENT SERVICES



Decrease in the number of persons covered by services

At the end of August, the number of persons covered by services included in the activation rate amounted to 112,200, down 6,300 on the previous year. Compared with July, the number of persons covered by such services increased by 11,000. The activation rate at the end of August was 32.5%, which is 0.3 percentage points lower than a year earlier. In all, 4.1% of the labour force were covered by these services.

Of those covered by services, the number of men was 54,800, down 2,900 on the previous year. The number of women covered by these services was 57,400, down 3,400 on the previous year.

Broad unemployment, or the total number of unemployed jobseekers and those covered by services, was 344,800 at the end of August. This is 17,000 less than a year earlier. The decrease in broad unemployment was mainly due to a decrease in the number of unemployed jobseekers.

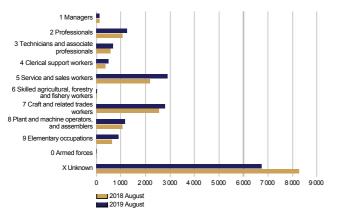
The number of placements fell in local government and the private sector

At the end of August, the number of persons claiming pay subsidies, employed by the State or receiving start-up grants totalled 24,400, which is 1,500 less than the year before. Of those employed, 2% were in government jobs, 28% in local government jobs and 70% in the private sector. Since August last year, the number of placements has decreased by 11% in local government jobs and by 4% in the private sector and remained the same in government jobs. Of those employed, 53% were men. Placements for men decreased by 500, and those for women by 1,000 from the previous year.

Labour market training, training and self-motivated studies

PERSONS IN LABOUR MARKET TRAINING

in target profession at the end of the month



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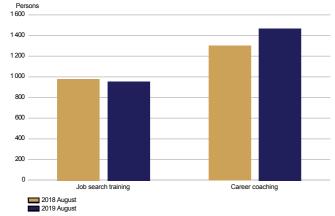
Increase in the number of persons in labour market training

At the end of August, labour market training was attended by 17,000 students, up 200 on the previous year. Of the students, 8,200 were men and 8,900 were women. Compared to the situation a year ago, the number of men decreased by 400 and the number of women increased by 600. During August, 5,400 new students began labour market training, representing an increase of 200 on the year before.

Based on target occupation, the largest subgroup within the category of 'unknown' consisted of 6,200 people in integration training, which is 800 less than the year before.

IN TRAINING

at the end of the month and during the previous year



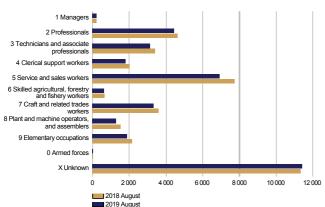
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The number of persons in training increased

At the end of August, 2,400 persons were in training, which is 100 more than the year before. Of those in training, 1,300 were men and 1,200 women. Career coaching was provided to 1,500 participants, which is 200 more than a year earlier. The number of participants in job search training remained almost the same as the previous year.

IN SELF-MOTIVATED STUDIES

in person's profession at the end of the month



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The number of people in self-motivated study decreased from the previous year

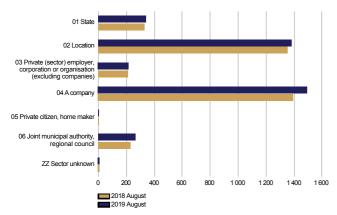
Self-motivated studies supported by unemployment benefits were attended by a total of 35,000 people, representing a decrease of 2,100 on the year before. The number of men receiving unemployment benefits for studies was 14,600, down 800 on the previous year. Among women, the number was 20,500, representing a decrease of 1,400 on the year before. Occupation was undetermined in case of 9,800 persons in the group of 'unknown', up 400 on the previous year.



Job alternation, rehabilitative work and trials

AS A JOB ALTERNATION SUBSTITUTE

at the end of the month and during the previous year by sector



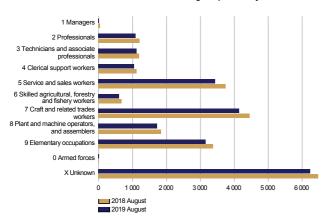
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The number of job alternation substitutes increased

A total of 3,700 persons were job alternation substitutes at the end of August, which is 200 more than a year earlier. Of the substitutes, 1,300 were men and 2,400 were women. The number of men increased by 100 and the number of women also by 100 compared to the previous year.

REHABILITATIVE WORK ACTIVITIES

at the end of the month and during the previous year

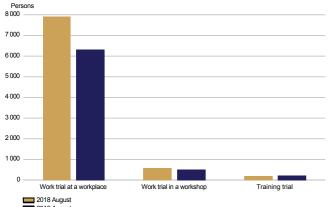


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Fewer participants in rehabilitative work activities than in the previous year

A total of 22,500 persons participated in rehabilitative work activities at the end of August, which is 1,600 less than a year earlier. Of the participants 13,000 were men and 9,600 were women. The number of men decreased by 800 and the number of women by 700 from the previous year.

IN TRIALS at the end of the month and during the previous year



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Participation in work and training trials decreased

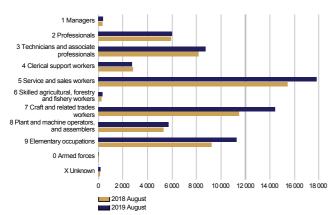
Work and training trials had a total of 7,100 participants at the end of August, which is 1,600 less than the year before. Of the participants, 3,600 were men and 3,500 were women. The number of men decreased by 700 and the number of women by 900 from the previous year.



Jobs vacant

NEW JOB VACANCIES

during the month and during the previous year



MEAE Employment Service Statistics / Ministry of Economic Affairs and Employment, Employment Service Statistics

Increase in the number of new vacancies

The number of new vacancies reported to Employment and Economic Development Offices during August totalled 67,500, which is 8,500 more than in August last year. In all, the number of unfilled vacancies at Employment and Economic Development Offices in August amounted to 118,100, which is 13,600 more than a year ago. A total of 10,800 of these vacancies were filled during August, 4,200 of them through Employment and Economic Development Offices. A total of 50,000 vacancies were closed for applications because the application period had ended or because there was a sufficient number of applicants. In addition, a total of 2,000 vacancies were cancelled and 1,200 vacancies could not be filled. The number of vacancies remaining unfilled at the end of August was 60,000, up 9,000 on the previous year.

The number of new vacancies had increased for nine occupational groups; the greatest increases were in the groups of craft and related trades workers (3,000), service and sales workers (2,400), elementary occupations (2,000), technicians and associate professionals (600) and plant and machine operators, and assemblers (400). The number of new job vacancies had decreased in the category of clerical support workers (-100); and in the group of armed forces the number was almost the same as the year before.

Summary table

EMPLOYMENT SITUATION AT THE END OF 2019 AUGUST (I) AND ACTIVITIES OF EMPLOYMENT AND ECONOMIC DEVELOPMENT OFFICES DURING AUGUST (II) WHOLE COUNTRY

WHOLE COUNTRY			CHANGE	CHANGE
I EMPLOYMENT SITUATION AT THE END OF MONTH	Aug-19	Aug-18	NUMBER	%
A. JOBSEEKERS				
1. Unemployed jobseekers	232 621	243 303	-10 682	-4,4
of whom fully laid off	7 306	6 769	537	7,9
2. On reduced working week	4 970	5 973	-1 003	-16,8
3. Those who have work	169 422	173 783	-4 361	-2,5
of whom in the general labour market	147 604	149 125	-1 521	-1,0
of whom employed through employment services	21 818	24 658	-2 840	-11,5
Persons outside the labour force	110 618	119 373	-8 755	-7,3
of whom in services promoting employment	28 929	33 377	-4 448	-13,3
of whom in training	57 751	59 632	-1 881	-3,2
1-4 Total of jobseekers	517 631	542 432	-24 801	-4,6
B. LABOUR DEMAND				
1. Jobs vacant	59 550	50 523	9 027	17,9
of those notified for over a month	17 978	16 010	1 968	12,3
of those notified for over 2 months	10 884	8 748	2 136	24,4
C. PARTICIPATING IN SERVICES				
1. Employed by the State	501	500	1	0,2
2. Employed by municipalities	6 726	7 537	-811	-10,8
3. Employed by the private sector	17 146	17 830	-684	-3,8
1-3 Total number of employed people	24 373	25 867	-1 494	-5,8
Labour market training	17 024	16 817	207	1,2
5. Training	2 424	2 284	140	6,1
6. Engaged in work/training trials	7 079	8 687	-1 608	-18,5
7. As a job alternation substitute	3 708	3 529	179	5,1
8. Rehabilitative work	22 549	24 130	-1 581	-6,6
Self-motivated studies supported by unemployment benefit	35 047	37 190	-2 143	-5,8
1-9 Total number of people participating in services	112 204	118 504	-6 300	-5,3
D. STRUCTURE OF UNEMPLOYMENT	10-11-	440.000		
1. Unemployed women	105 117	112 232	-7 115	-6,3
2. Unemployed men	127 504	131 071	-3 567	-2,7
3. Under 25 years old	29 632	31 479	-1 847	-5,9
4. Over 50 years old	87 153	91 159	-4 006	-4,4
5. Unemployed over a year	63 401	73 346	-9 945	-13,6
6. Foreign unemployed	25 751	26 537	-786	-3,0
E. UNEMPLOYMENT SECURITY				
1. Unemployed members of employees' unemployment funds	76 617	83 580	-6 963	-8,3
II EMPLOYMENT SITUATION DURING THE MONTH				
1. Unemployed jobseekers	294 469	308 187	-13 718	-4,5
2. Other jobseekers	262 420	277 062	-14 642	-5,3
1-2 Total number of jobseekers	556 889	585 249	-28 360	-4,8
3. Vacancies during a month	118 066	104 435	13 631	13,1
New vacancies during a month	67 494	59 031	8 463	14,3
Vacancies filled during a month	10 843	8 454	2 389	28,3
of those filled with job-seekers at the Employment Service	4 213	4 954	-741	-15,0
Vacancies application period ended or sufficient number of applicants	50 046	43 243	6 803	15,7
Vacancies cancelled or could not be filled	3 137	4 352	-1 215	-27,9
4. Started spell of unemployment	41 019	40 232	787	2,0
5. Completed spell of unemployment	67 778	73 105	-5 327	-7,3
6. New jobs found through employment services	3 912	4 166	-254	-6,1
7. New entrants to labour market training	5 368	5 208	160	3,1



Foreigners' summary table

FOREIGNERS' EMPLOYMENT SITUATION AT THE END OF 2019 AUGUST (I) AND ACTIVITIES OF EMPLOYMENT AND ECONOMIC DEVELOPMENT OFFICES DURING AUGUST (II) WHOLE COUNTRY

CHANGE CH	ANGE
I EMPLOYMENT SITUATION AT THE END OF MONTH Aug-19 Aug-18 NUMBER	%
A JOBSEEKERS	
1. Unemployed jobseekers 25 751 26 537 -786	-3,0
of whom fully laid off 574 648 -74	-11,4
2. On reduced working week 175 222 -47	-21,2
3. Those who have work 17 084 16 196 888	5,5
of whom in the general labour market 15 387 14 265 1 122	7,9
of whom employed through employment services 1 697 1 931 -234	-12,1
4. Persons outside the labour force 29 394 30 159 -765	-2,5
of whom in services promoting employment 3 068 3 841 -773	-20,1
of whom in training 23 726 23 451 275	1,2
1-4 Total of jobseekers 72 404 73 114 -710	-1,0
C. PARTICIPATING IN SERVICES	
1. Employed by the State 7 11 -4	-36,4
2. Employed by municipalities 422 457 -35	-7,7
3. Employed by the private sector 1 310 1 322 -12	-0,9
1-3 Total number of employed people 1 739 1 790 -51	-2,8
4. Labour market training 8 173 8 287 -114	-1,4
5. Training 181 142 39	27,5
6. Engaged in work/training trials 1 520 1 950 -430	-22,1
7. As a job alternation substitute 66 73 -7	-9,6
8. Rehabilitative work 1 435 1 606 -171	-10,6
9. Self-motivated studies supported by unemployment benefit 15 039 14 717 322	2,2
1-9 Total number of people participating in services 28 153 28 565 -412	-1,4
D. STRUCTURE OF UNEMPLOYMENT	
1. Unemployed women 13 671 13 971 -300	-2,1
2. Unemployed men 12 080 12 566 -486	-3,9
3. Under 25 years old 2 004 2 130 -126	-5,9
4. Over 50 years old 6 795 6 841 -46	-0,7
5. Unemployed over a year 4 758 5 490 -732	-13,3
E. UNEMPLOYMENT SECURITY	
1. Unemployed members of employees' unemployment funds 3 667 4 115 -448	-10,9
II EMPLOYMENT SITUATION DURING THE MONTH	
1. Unemployed jobseekers 36 020 36 736 -716	-1,9
2. Other jobseekers 38 853 38 945 -92	-0,2
1-2 Total number of jobseekers 74 873 75 681 -808	-1,1
4. Started spell of unemployment 5 043 5 159 -116	-2,2
5. Completed spell of unemployment 10 629 10 747 -118	-1,1
6. New jobs found through employment services 303 313 -10	-3,2
7. New entrants to labour market training 2 799 2 636 163	6,2

Regional table

UNEMPLOYED JOBSEEKERS AND JOBS VACANT BY ELY CENTRE AT THE END OF 2019 AUGUST WHOLE COUNTRY

ELY centre	Workforce Unemployed jobseekers							Disabled	Jobs		
		% of	Total	Men	Women	Under 20	Under 25	Over 50 l	Jnemployed	and	vacant
	wo	rkforce				years old	years old	years old	over a year	chron. ill	
Uusimaa	857 350	8,3	71 121	37 970	33 151	1 409	6 641	26 076	22 482	7 280	20 268
Southwest Finland	228 063	8,5	19 313	10 280	9 033	614	2 432	6 893	4 903	2 709	5 123
Satakunta	99 069	9,0	8 912	5 015	3 897	312	1 214	3 707	2 135	1 246	1 636
Häme	171 285	9,5	16 247	8 979	7 268	550	2 101	6 580	4 739	2 586	2 897
Pirkanmaa	244 186	9,0	22 094	11 772	10 322	694	3 228	7 185	5 124	2 594	5 188
Southeast Finland	135 879	10,4	14 171	7 891	6 280	487	1 886	5 951	3 583	1 912	1 933
South Savo	62 985	9,1	5 731	3 371	2 360	196	738	2 569	1 424	1 124	1 195
North Savo	111 210	9,2	10 188	5 888	4 300	342	1 451	4 125	3 303	1 752	3 151
North Karelia	72 036	12,4	8 953	5 097	3 856	318	1 265	3 780	2 398	1 174	971
Central Finland	126 460	11,0	13 864	7 636	6 228	584	2 300	4 937	3 649	1 570	2 087
South Ostrobothnia	85 108	6,1	5 229	2 968	2 261	228	850	1 955	818	973	1 739
Ostrobothnia	115 673	6,1	7 011	3 878	3 133	227	963	2 591	1 672	959	1 690
North Ostrobothnia	186 187	9,4	17 551	9 669	7 882	806	2 989	5 606	4 517	2 141	4 349
Kainuu	32 067	9,5	3 052	1 836	1 216	99	390	1 415	696	496	846
Lapland	81 350	10,5	8 561	4 907	3 654	276	1 093	3 586	1 837	1 033	3 954
Åland	15 318	3,3	503	287	216	16	71	174	97	41	227
Abroad	0	0,0	119	59	60		19	23	24		2 296
Total	2 624 226	8,9	232 621	127 504	105 117	7 160	29 632	87 153	63 401	29 592	59 550

Information about the website

On this website you will find the latest statistics from the Ministry of Economic Affairs and Employment's monthly Employment Bulletin. You can access a .pdf version of the current and previous months' Employment Bulletin by following the link on the right. The Employment Bulletin is based on the data from the MEAE's Employment Service Statistics. The Ministry of Economic Affairs and Employment compiles statistics on the clients of the Employment and economic development offices (TE offices), including registered job-seekers, labour market policy services, and job vacancies reported to TE offices by employers. The data is collected from the customer service registry (URA) used by the TE offices. This means that the data used by MEAE Employment Service Statistics is completely registry-based. The statistical data covers all persons, services, and open vacancies in the aforementioned groups, as separately defined in the registry by the classifications and variables for the statistical period in question.

Owing to seasonal variations, the Employment Bulletin always includes a comparison with the corresponding month in the previous year. The descriptors used in the Bulletin are also available in a table format. The Employment Bulletins are published at the end of the subsequent calendar month. The official date of publication is announced in advance.

The following symbols have been used:

- . Category not applicable
- ... Data subject to secrecy

Links:

- Employment Service Statistics online: https://www.tem.fi/en/employment-bulletin-and-employment-service-statistics
- Employment Service Statistics, Description and Quality Description
 https://www.tem.fi/en/release-dates-of-statistics-and-description-and-quality-description
- You can access key information from MEAE's Employment Service Statistics by visiting the Statistics Finland's StatFin database: https://pxnet2.stat.fi/PXWeb/pxweb/en/StatFin/StatFin tym tyonv/
- The Employment Service Statistics data is also available from the MEAE Publications page (only available in Finnish). https://www.tem.fi/tyopoliittinen-aikakauskirja
- Joint monthly report from MEAE and Statistics Finland https://tilastokeskus.fi/til/tyti/tie_en.html
- Comparison between the statistics of Statistics Finland and the Ministry of Economic Affairs and Employment https://www.stat.fi/til/tyti/tyti_2016-08-23
 men 001 en.html
- Comparison between the Job Vacancy Survey of Statistics Finland and Employment Service Statistics of the Ministry of Economic Affairs and Employment https://tilastokeskus.fi/til/atp/atp_2017-01-02_men_001.html

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