



Employment Bulletin

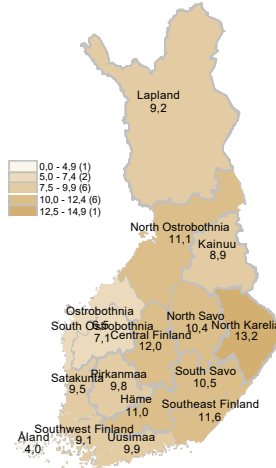
November 2023



Ministry of Economic Affairs
and Employment of Finland

264,300 unemployed jobseekers in November

Unemployed jobseekers' percentage of the workforce by ELY centre



At the end of November, a total of 264,300 unemployed jobseekers were registered at the Employment and Economic Development Offices and municipalities participating in the local government pilots on employment. This is 29,500 more than a year earlier. Compared with the previous month, the number of unemployed jobseekers increased by 8,200. Unemployed jobseekers accounted for 10.0% of the labour force, which is 1.1 percentage points more than the year before. The figures are from the Employment Service Statistics of the Ministry of Economic Affairs and Employment.

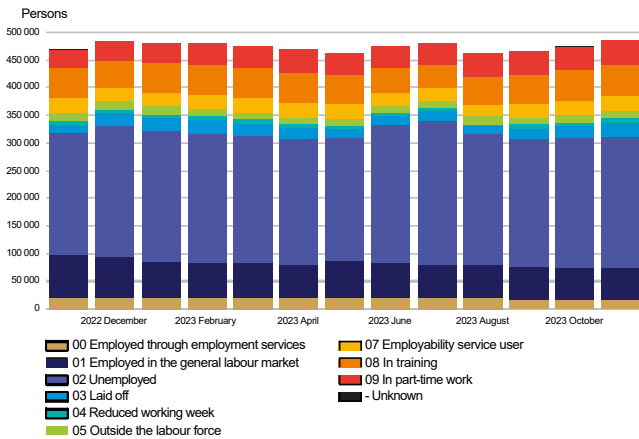
Trends:

- Total number of all jobseekers increased by 15,900
- The number of unemployed jobseekers increased by 29,500 from the previous year
- The number of people fully laid off increased by 12,200
- Services included in the activation rate had 700 fewer participants than a year ago
- The number of new job vacancies decreased by 28,700 from the previous year



All jobseekers

**Jobseekers by group
on calculation date**



The total number of jobseekers increased

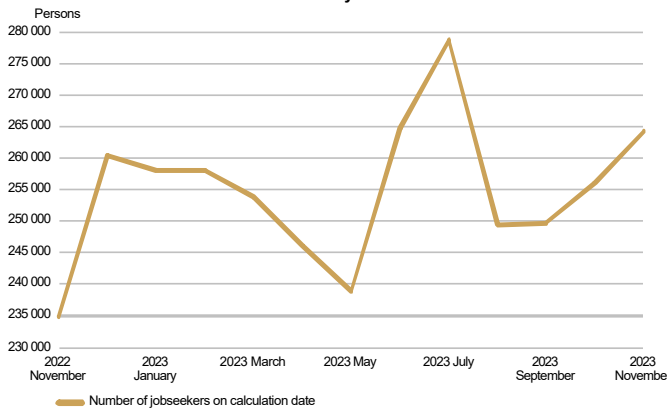
At the end of November, the number of jobseekers registered at the Employment and Economic Development Offices and municipalities participating in the local government pilots on employment totalled 485,500, up 15,900 on the previous year. Of the jobseekers, 258,900 were men and 226,600 were women. Compared to the situation a year ago, the number of men increased by 19,100 and the number of women decreased by 3,200. Of the jobseekers, 250,300, or 22,400 more than a year earlier, were customers of municipalities participating in the local government pilots on employment.

Of the jobseekers, 116,200 were employed: 55,800 of them were in full-time work, 43,400 were in part-time work and 17,100 were employed through the services organised by the employment and economic development administration and local government pilots on employment. The number of jobseekers outside the labour force was 95,700, of whom 25,300 were in services promoting employment and 57,800 in training. Of the jobseekers, 264,300 were unemployed jobseekers, which is 29,500 more than the year before. In November, 26,000 of unemployed jobseekers were fully laid off, which is 4,800 more than in October. The number of people fully laid off increased by 12,200 from November a year earlier. Furthermore, jobseekers on a reduced working week numbered 9,300, representing an increase of 3,400 from the year before.



Unemployed jobseekers

UNEMPLOYED JOBSEEKERS
monthly

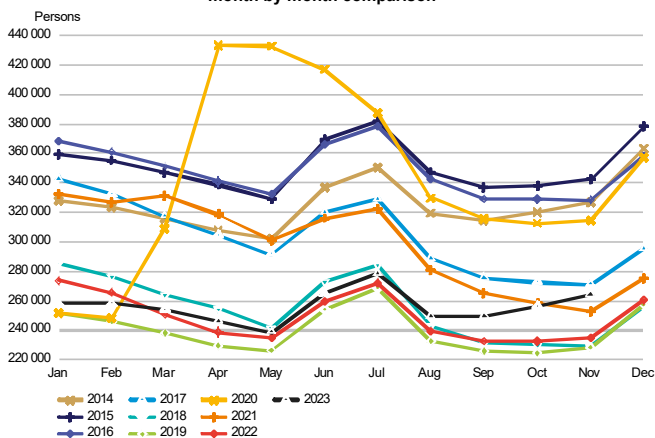


Increase in unemployed jobseekers in November

At the end of November, the number of unemployed jobseekers registered at the Employment and Economic Development Offices and municipalities participating in the local government pilots on employment totalled 264,300, up 29,500 on the previous year. Compared with October, the number of unemployed jobseekers increased by 8,200. Of the unemployed jobseekers, 147,200, or 17,900 more than in November a year ago, were customers of municipalities participating in the local government pilots on employment. The number of new job searches among unemployed jobseekers totalled 18,700, up 4,900 from November a year ago. In November, the number of starting periods of unemployment totalled 44,900, representing an increase of 11,300 on the year before. The number of starting periods of unemployment decreased by 3,900 from October. The number of starting periods is always greater than the number of job searches because new unemployment periods are also registered from the existing groups of jobseekers.

The number of foreign citizens among unemployed jobseekers totalled 38,400, up 6,000 from November a year ago. Of these foreign unemployed jobseekers, EU/EEA citizens accounted for 9,700 at the end of November, up 1,400 from the year before.

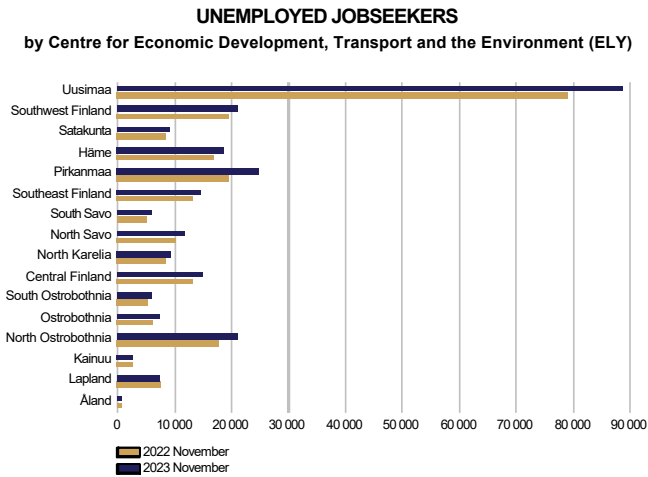
UNEMPLOYED JOBSEEKERS
month by month comparison



In November, 26,000 of unemployed jobseekers were fully laid off, which is 4,800 more than in October. The number of people fully laid off increased by 12,200 from November a year earlier. In November, the number of job searches among the fully laid off people totalled 4,900, representing an increase of 2,300 on the year before. The number of starting periods of full lay-offs was 14,600, up 7,800 from November a year ago. The number of starting periods of full lay-offs decreased by 1,300 from October. Examined by occupation, the number of people fully laid off increased in nine groups and decreased in one. The number of people fully laid off increased the most in the groups of craft and related trades workers (5,000), plant and machine operators, and assemblers (2,100), "unknown" (1,900), and professionals (1,300). The number of people fully laid off decreased only among service and sales workers (-100). The number of laid-off people remained unchanged in the groups of armed forces.



Unemployed jobseekers by region



Unemployment increased in the areas of almost all ELY Centres

The number of unemployed jobseekers increased from November last year in the areas of all ELY Centres, with the exception of Lapland (-5%). The number of unemployed jobseekers grew the most in Pirkanmaa (26%), North Ostrobothnia (18%), Ostrobothnia (16%), South Ostrobothnia (16%), South Savo (15%) and Central Finland (14%). In Åland, the number of unemployed jobseekers increased 4%. Compared with October, the number of unemployed jobseekers increased in the areas of all ELY Centres, with the exception of Lapland (-4%); the most in Ostrobothnia (6%), South Ostrobothnia (6%), North Savo (5%) and Häme (5%). In Åland, the number of unemployed jobseekers grew by 4% from October.

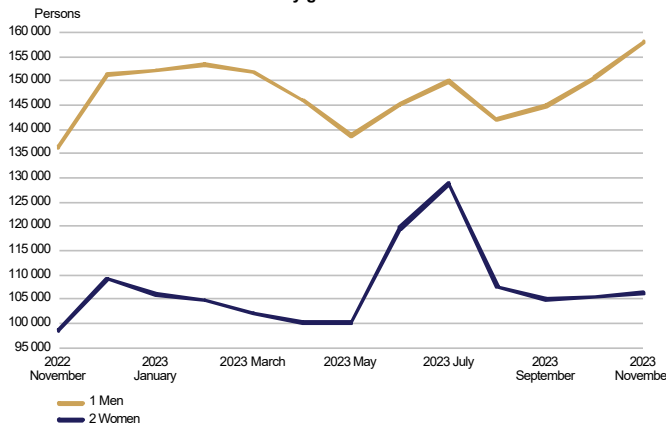
Unemployed jobseekers and jobs vacant in Employment and Economic Development Office by ELY centre

ELY centre	Unemployed jobseekers		Change		Of the Unemployed jobseekers'			Jobs vacant		Change		
	Nov 2023	Oct 2023	Nov 2022	Nov 2023 - Nov 2022	Nov 2023	fully laid off	percentage of the workforce	Nov 2023	Oct 2023	Nov 2022	Nov 2023 - Nov 2022	
Uusimaa	88 687	86 539	79 149	9 538	12	6 533	9,9	11 740	13 698	19 630	-7 890	-40
Southwest Finland	20 996	20 210	19 569	1 427	7	2 037	9,1	3 195	3 759	5 290	-2 095	-40
Satakunta	9 063	8 767	8 381	682	8	878	9,5	1 099	1 365	1 470	-371	-25
Häme	18 786	17 938	16 977	1 809	11	2 398	11,0	1 877	2 620	3 170	-1 293	-41
Pirkanmaa	24 729	23 725	19 618	5 111	26	2 460	9,8	3 061	3 976	6 105	-3 044	-50
Southeast Finland	14 642	14 050	13 156	1 486	11	1 503	11,6	1 114	1 294	1 531	-417	-27
South Savo	5 869	5 621	5 117	752	15	714	10,5	632	718	944	-312	-33
North Savo	11 644	11 076	10 377	1 267	12	1 457	10,4	1 824	2 352	2 498	-674	-27
North Karelia	9 386	9 024	8 645	741	9	875	13,2	1 130	1 216	1 278	-148	-12
Central Finland	14 960	14 673	13 147	1 813	14	1 470	12,0	1 165	1 296	1 959	-794	-41
South Ostrobothnia	6 044	5 705	5 226	818	16	1 065	7,1	1 454	1 354	1 923	-469	-24
Ostrobothnia	7 363	6 926	6 333	1 030	16	938	6,5	1 501	1 420	1 952	-451	-23
North Ostrobothnia	21 138	20 651	17 921	3 217	18	2 607	11,1	2 791	3 140	3 774	-983	-26
Kainuu	2 730	2 649	2 710	20	1	265	8,9	593	643	625	-32	-5
Lapland	7 362	7 680	7 720	-358	-5	718	9,2	2 453	3 216	3 042	-589	-19
Åland	600	576	578	22	4	24	4,0	242	229	218	24	11
Abroad	296	258	211	85	40	80	.	3 003	2 735	2 906	97	3
WHOLE COUNTRY	264 297	256 070	234 837	29 460	13	26 022	10,0	38 874	45 031	58 315	-19 441	-33



Unemployed jobseekers by gender and age-group

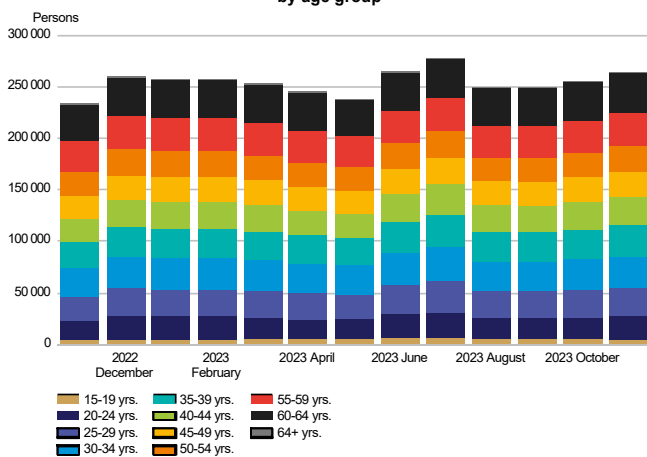
**UNEMPLOYED JOBSEEKERS
by gender**



Unemployment increased more among men than women

Of the unemployed jobseekers, 158,100 (60%) were men and 106,200 (40%) were women, indicating an increase of 7,500 for men and a increase of 800 for women from the figures for October. Compared with November a year ago, unemployment increased by 21,700 (16%) among men and by 7,700 (8%) among women.

**UNEMPLOYED JOBSEEKERS
by age group**



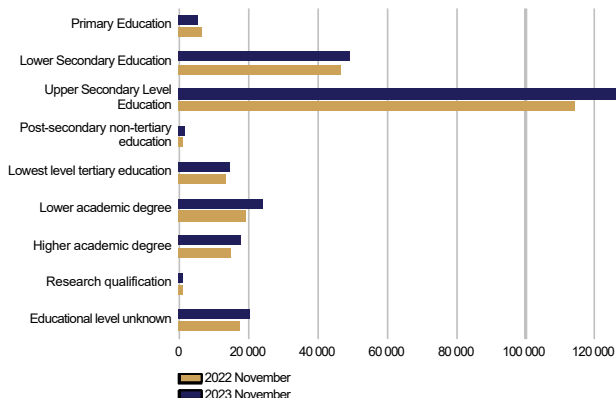
Unemployment increased in all age groups

At the end of November, unemployed jobseekers aged under 25 numbered 27,300, representing an increase of 4,100 from November a year ago. Youth unemployment increased from October by 800. For those under 20, the number of unemployed was 5,800. Among those over 50, the number of unemployed was 96,100, representing an increase of 5,800 on the previous year. Among those over 55, the number of unemployed was 71,000, representing an increase of 4,100 on the year before. Unemployment increased the most among those under 20 (31%), those between 35 and 39 (17%), between 40 and 44 (17%), between 30 and 34 (16%), and between 45 and 49 years of age (16%). Compared with October, unemployment increased in nearly all age groups; the most among those between 50 and 54 (4%), between 30 and 34 (4%), between 45 and 49 (4%) and between 40 and 44 years of age (4%).



Unemployed jobseekers by levels of education and occupational group

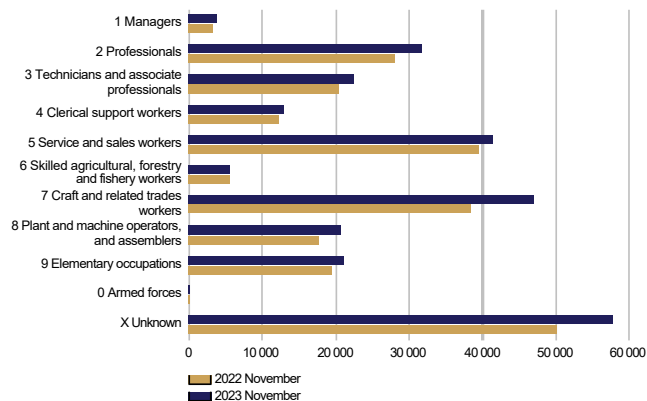
**UNEMPLOYED JOBSEEKERS
by level of education**



Unemployment decreased at only one level of education

Examined by level of education, unemployment decreased from November of last year at only one level of education; those with lower level basic qualifications (-13%). Unemployment increased the most among those with post-secondary non-tertiary education (28%), lower-degree level tertiary education (24%), higher-degree level tertiary education (18%) and education level unknown (17%).

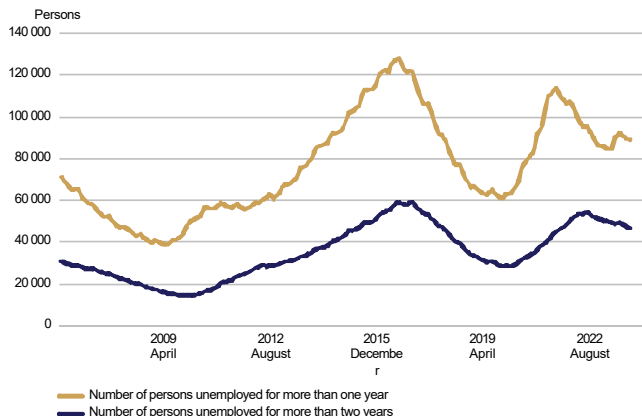
**UNEMPLOYED JOBSEEKERS
by occupational group**



Unemployment increased in almost all occupations

Examined by occupation, unemployment increased in all groups from November last year, with the exception of armed forces; the most in the groups of craft and related trades workers (8,600), 'unknown' (7,500), professionals (3,700) and plant and machine operators, and assemblers (2,900). Unemployment remained unchanged in the group of armed forces.

**LONG-TERM UNEMPLOYED
at the end of the month**

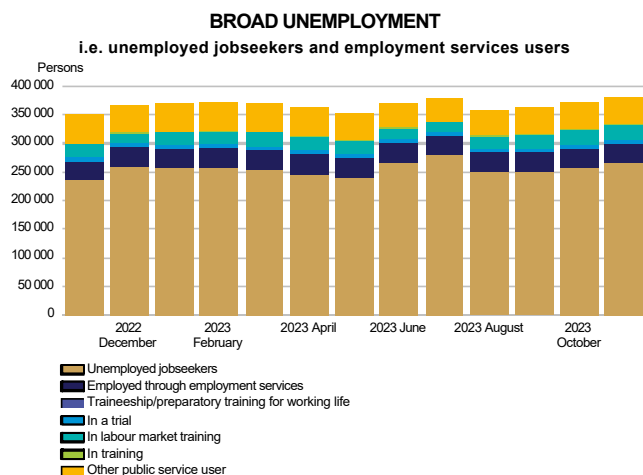


Increase in long-term unemployment

At the end of November, the number of long-term unemployed who had been unemployed without interruption for more than a year amounted to 89,200, up 3,100 on the previous year. Of the long-term unemployed, 53,700 were men and 35,400 were women. The number of men increased by 1,500 (3%) from the previous year and the number of women increased by 1,600 (5%). Long-term unemployed who have been unemployed without interruption for more than two years numbered 46,700, which is 4,200 fewer than a year ago.



Services



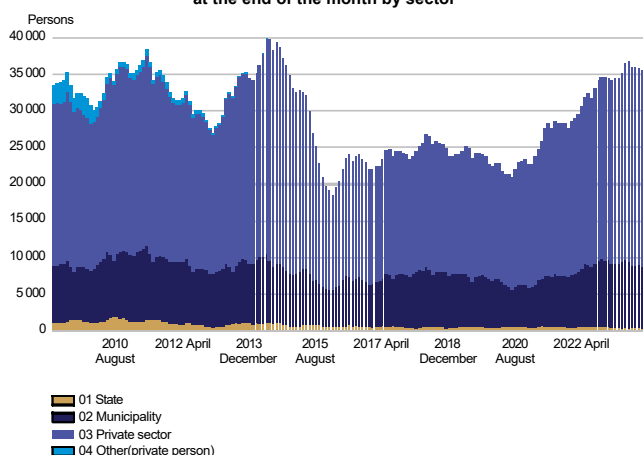
Decrease in the number of persons covered by services

At the end of November, the number of persons covered by services included in the activation rate amounted to 116,900, down 700 on the previous year. Compared with October, the number of persons covered by such services increased by 1,100. Of those covered by services, 69,700 were customers of the local government pilots, which is 3,300 more than in November last year. The activation rate at the end of November was 30.7%, which is 2.7 percentage points lower than a year earlier. In all, 4.2% of the labour force were covered by these services.

Of those covered by services, the number of men was 55,900, down 100 on the previous year. The number of women covered by these services was 61,000, down 700 on the previous year.

Broad unemployment, or the total number of unemployed jobseekers and those covered by services, was 381,200 at the end of November. This is 28,700 more than a year earlier. The growth in broad unemployment was due to the increase in unemployed jobseekers.

EMPLOYED THROUGH EMPLOYMENT SERVICES at the end of the month by sector



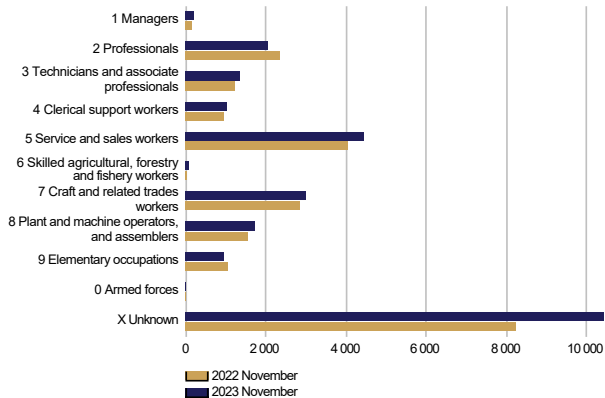
The number of placements increased in the private sector

At the end of November, the number of persons claiming pay subsidies, placed in employment in central government or receiving start-up grants totalled 35,400, which is 700 more than the year before. Of those in placement, 1% were in central government jobs, 24% in municipalities and 75% in the private sector. Since November last year, the number of placements had increased by 6% in the private sector, but decreased by 48% in central government jobs and by 7% in municipalities. Of those in placements, 53% were men. Placements for men increased by 700, and those for women remained unchanged.



Labour market training, training and self-motivated studies

PERSONS IN LABOUR MARKET TRAINING
in target profession at the end of the month

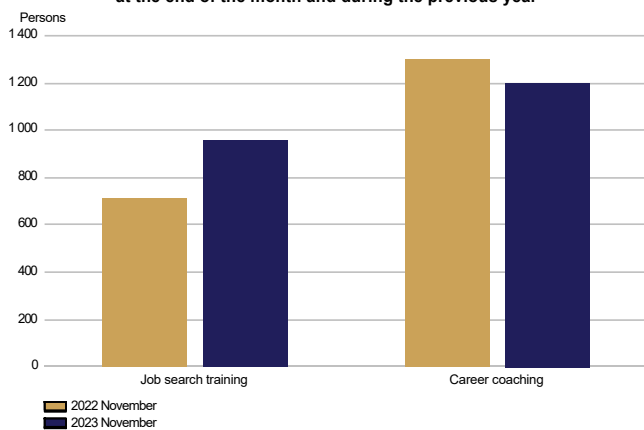


Increase in the number of persons in labour market training

At the end of November, labour market training was attended by 25,200 students, up 2,800 on the previous year. Of the students, 11,400 were men and 13,800 were women. The number of men increased by 1,100, and the number of women by 1,700 from November last year. During November, 4,500 new students began labour market training, representing an increase of 200 on the year before.

Based on target occupation, the largest subgroup within the category of 'unknown' were people in integration training (9,600), which is 2,100 more than the year before.

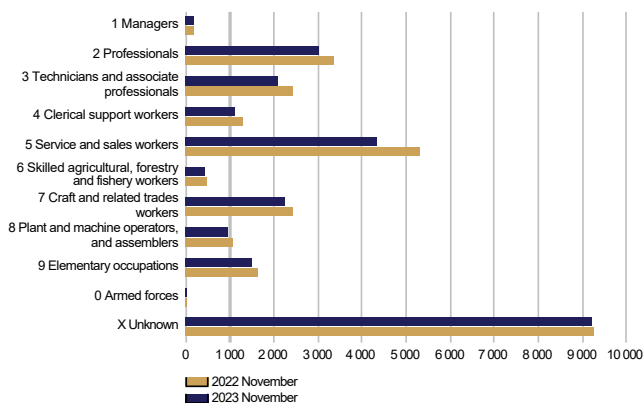
IN TRAINING
at the end of the month and during the previous year



The number of persons in training increased

At the end of November, 2,200 persons were in training, which is 100 more than the year before. The number of men in training was 1,100 and of women 1,000. Career coaching was provided to 1,200 participants, down 100 from the previous year. The number of people receiving job search training was 1,000, which is 200 more than the previous year.

IN SELF-MOTIVATED STUDIES
in person's profession at the end of the month



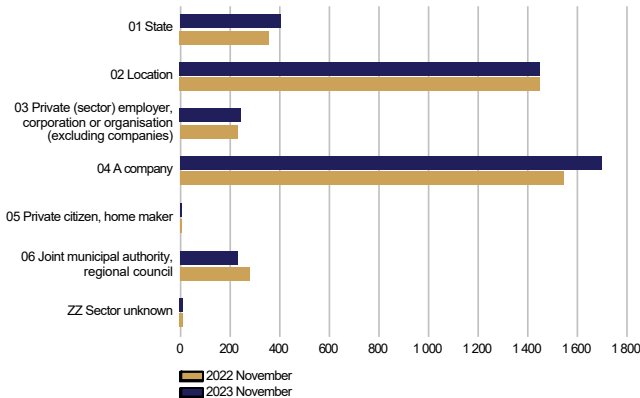
The number of people in self-motivated study decreased from the previous year

Self-motivated studies supported by unemployment benefits were attended by a total of 25,100 people, representing a decrease of 2,300 on the year before. The number of men receiving unemployment benefits for studies was 9,600, down 800 on the previous year. Among women, the number was 15,500, representing a decrease of 1,600 on the year before. Occupation was undetermined in case of 8,600 persons in the group of 'unknown', up 100 on the previous year.



Job alternation, rehabilitative work and trials

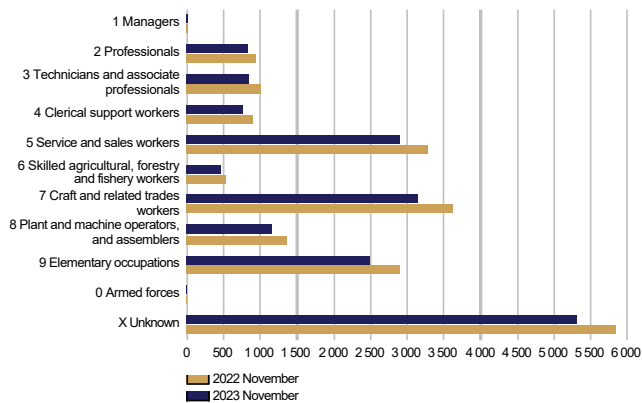
AS A JOB ALTERNATION SUBSTITUTE
at the end of the month and during the previous year by sector



The number of job alternation substitutes increased

A total of 4,100 persons were job alternation substitutes at the end of November, which is 300 more than a year earlier. Of the substitutes, 1,500 were men and 2,700 were women. The number of men increased by 100 and the number of women increased by 200 from the previous year.

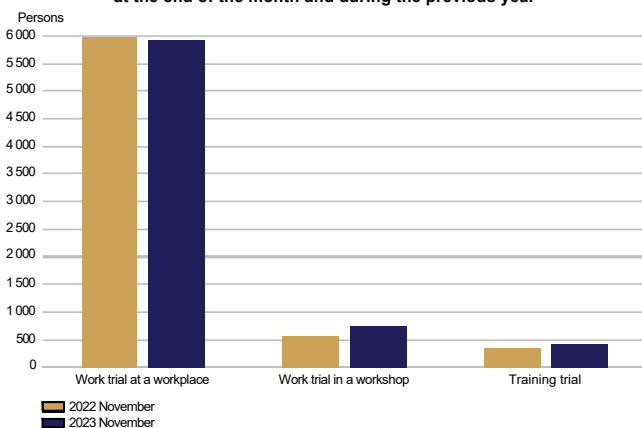
REHABILITATIVE WORK ACTIVITIES
at the end of the month and during the previous year



Fewer participants in rehabilitative work activities than in the previous year

A total of 17,900 persons participated in rehabilitative work activities at the end of November, which is 2,500 less than a year earlier. Of the participants 10,000 were men and 7,900 were women. Compared to the situation a year ago, the number of men decreased by 1,400 and the number of women by 1,100.

IN TRIALS
at the end of the month and during the previous year



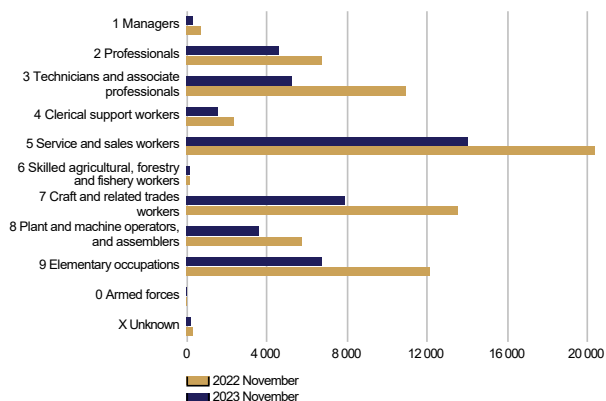
Participation in work and training trials increased

Work and training trials had a total of 7,100 participants at the end of November, which is 200 more than the year before. Of the participants, 3,500 were men and 3,600 were women. The number of men rose by 100 and the number of women also rose by 100 from the previous year.



Jobs vacant

NEW JOB VACANCIES
during the month and during the previous year



Decrease in the number of new vacancies

The number of new vacancies reported to Employment and Economic Development Offices and municipalities participating in the local government pilots on employment during November totalled 44,400, which is 28,700 less than in November last year. In all, the number of unfilled vacancies in November was 87,000, which is 48,600 less than a year ago. A total of 7,800 of these vacancies were filled during November, 1,600 of them through Employment and Economic Development Offices. A total of 33,000 vacancies were closed for applications because the application period had ended or because there was a sufficient number of applicants. In addition, a total of 8,500 vacancies were cancelled and 600 vacancies could not be filled. The number of vacancies remaining unfilled at Employment and Economic Development Offices and in local government pilots at the end of November was 38,900, down 19,400 on the previous year.

The number of new vacancies had decreased in almost all occupational groups; the most among service and sales workers (-6,400), associate professionals and technicians (-5,700), craft and related trades workers (-5,700), and elementary occupations (-5,400). The number of new vacancies remained unchanged in the occupational group of armed forces.



Summary table

EMPLOYMENT SITUATION AT THE END OF 2023 NOVEMBER (I) AND
ACTIVITIES OF EMPLOYMENT AND ECONOMIC DEVELOPMENT OFFICES DURING NOVEMBER (II)
WHOLE COUNTRY

I EMPLOYMENT SITUATION AT THE END OF MONTH	Nov-23	Nov-22	CHANGE NUMBER	CHANGE %
A. JOBSEEKERS				
1. Unemployed jobseekers	264 297	234 837	29 460	12,5
of whom fully laid off	26 022	13 856	12 166	87,8
2. On reduced working week	9 269	5 841	3 428	58,7
3. Those who have work	116 224	132 929	-16 705	-12,6
of which in full-time work	55 771	78 098	-22 327	-28,6
of which in part-time work	43 381	33 751	9 630	28,5
of whom employed through employment services	17 072	21 080	-4 008	-19,0
4. Persons outside the labour force	95 736	96 012	-276	-0,3
of whom in services promoting employment	25 327	26 899	-1 572	-5,8
of whom in training	57 776	54 259	3 517	6,5
1-4 Total of jobseekers	485 526	469 619	15 907	3,4
B. LABOUR DEMAND				
1. Jobs vacant	38 874	58 315	-19 441	-33,3
of those notified for over a month	13 319	17 263	-3 944	-22,8
of those notified for over 2 months	7 108	8 508	-1 400	-16,5
C. PARTICIPATING IN SERVICES				
1. Employed by the State	279	536	-257	-47,9
2. Employed by municipalities	8 432	9 053	-621	-6,9
3. Employed by the private sector	26 660	25 076	1 584	6,3
1-3 Total number of employed people	35 371	34 665	706	2,0
4. Labour market training	25 166	22 385	2 781	12,4
5. Training	2 156	2 014	142	7,1
6. Engaged in work/training trials	7 079	6 880	199	2,9
7. As a job alternation substitute	4 128	3 856	272	7,1
8. Rehabilitative work	17 897	20 380	-2 483	-12,2
9. Self-motivated studies supported by unemployment benefit	25 116	27 454	-2 338	-8,5
1-9 Total number of people participating in services	116 913	117 634	-721	-0,6
D. STRUCTURE OF UNEMPLOYMENT				
1. Unemployed women	106 242	98 530	7 712	7,8
2. Unemployed men	158 055	136 307	21 748	16,0
3. Under 25 years old	27 329	23 232	4 097	17,6
4. Over 50 years old	96 098	90 269	5 829	6,5
5. Unemployed over a year	89 167	86 078	3 089	3,6
6. Foreign unemployed	38 381	32 369	6 012	18,6
E. UNEMPLOYMENT SECURITY				
1. Unemployed members of employees' unemployment funds	101 073	81 797	19 276	23,6
II EMPLOYMENT SITUATION DURING THE MONTH				
1. Unemployed jobseekers	291 794	258 429	33 365	12,9
2. Other jobseekers	216 182	234 567	-18 385	-7,8
1-2 Total number of jobseekers	507 976	492 996	14 980	3,0
3. Vacancies during a month	86 968	135 567	-48 599	-35,8
New vacancies during a month	44 397	73 057	-28 660	-39,2
Vacancies filled during a month	7 850	10 461	-2 611	-25,0
of those filled with job-seekers at the Employment Service	1 641	2 240	-599	-26,7
Vacancies application period ended or sufficient number of applicants	33 000	54 904	-21 904	-39,9
Vacancies cancelled or could not be filled	9 156	13 782	-4 626	-33,6
4. Started spell of unemployment	44 861	33 512	11 349	33,9
5. Completed spell of unemployment	33 248	28 940	4 308	14,9
6. New jobs found through employment services	2 250	2 364	-114	-4,8
7. New entrants to labour market training	4 473	4 319	154	3,6



Foreigners' summary table

FOREIGNERS' EMPLOYMENT SITUATION AT THE END OF 2023 NOVEMBER (I) AND
ACTIVITIES OF EMPLOYMENT AND ECONOMIC DEVELOPMENT OFFICES DURING NOVEMBER (II)
WHOLE COUNTRY

I EMPLOYMENT SITUATION AT THE END OF MONTH	Nov-23	Nov-22	CHANGE NUMBER	CHANGE %
A. JOBSEEKERS				
1. Unemployed jobseekers	38 381	32 369	6 012	18,6
of whom fully laid off	3 162	1 950	1 212	62,2
2. On reduced working week	541	347	194	55,9
3. Those who have work	16 733	17 206	-473	-2,7
of which in full-time work	9 701	11 762	-2 061	-17,5
of which in part-time work	5 165	3 450	1 715	49,7
of whom employed through employment services	1 867	1 994	-127	-6,4
4. Persons outside the labour force	35 428	30 342	5 086	16,8
of whom in services promoting employment	2 961	2 976	-15	-0,5
of whom in training	30 457	25 279	5 178	20,5
1-4 Total of jobseekers	91 083	80 264	10 819	13,5
C. PARTICIPATING IN SERVICES				
1. Employed by the State	...	13
2. Employed by municipalities	650	623	27	4,3
3. Employed by the private sector	2 502	2 175	327	15,0
1-3 Total number of employed people	3 155	2 811	344	12,2
4. Labour market training	13 274	10 892	2 382	21,9
5. Training	252	189	63	33,3
6. Engaged in work/training trials	1 524	1 496	28	1,9
7. As a job alternation substitute	81	69	12	17,4
8. Rehabilitative work	1 079	1 288	-209	-16,2
9. Self-motivated studies supported by unemployment benefit	12 912	12 639	273	2,2
1-9 Total number of people participating in services	32 277	29 384	2 893	9,8
D. STRUCTURE OF UNEMPLOYMENT				
1. Unemployed women	18 295	16 371	1 924	11,8
2. Unemployed men	20 086	15 998	4 088	25,6
3. Under 25 years old	2 835	2 235	600	26,8
4. Over 50 years old	9 370	8 311	1 059	12,7
5. Unemployed over a year	9 345	8 608	737	8,6
E. UNEMPLOYMENT SECURITY				
1. Unemployed members of employees' unemployment funds	7 301	5 467	1 834	33,5
II EMPLOYMENT SITUATION DURING THE MONTH				
1. Unemployed jobseekers	42 961	36 248	6 713	18,5
2. Other jobseekers	51 173	47 059	4 114	8,7
1-2 Total number of jobseekers	94 134	83 307	10 827	13,0
4. Started spell of unemployment	6 955	5 428	1 527	28,1
5. Completed spell of unemployment	5 050	4 306	744	17,3
6. New jobs found through employment services	259	265	-6	-2,3
7. New entrants to labour market training	1 799	1 907	-108	-5,7



Regional table

UNEMPLOYED JOBSEEKERS AND JOBS VACANT BY ELY CENTRE AT THE END OF 2023 NOVEMBER
WHOLE COUNTRY

ELY centre	Workforce	Unemployed jobseekers						Disabled and chron. ill	Jobs vacant		
		% of workforce	Total	Men	Women	Under 20 years old	Under 25 years old			Over 50 years old	
Uusimaa	892 621	9,9	88 687	50 395	38 292	1 377	7 390	30 797	34 537	7 664	11 740
Southwest Finland	231 049	9,1	20 996	12 532	8 464	494	2 209	7 577	6 539	2 531	3 195
Satakunta	95 787	9,5	9 063	5 541	3 522	233	1 025	3 567	2 751	1 194	1 099
Häme	170 959	11,0	18 786	11 455	7 331	393	1 887	7 742	6 405	3 175	1 877
Pirkanmaa	253 537	9,8	24 729	14 341	10 388	524	2 710	8 062	7 243	2 773	3 061
Southeast Finland	126 427	11,6	14 642	8 970	5 672	367	1 532	5 938	4 198	1 706	1 114
South Savo	55 795	10,5	5 869	3 655	2 214	157	622	2 549	1 720	1 046	632
North Savo	112 262	10,4	11 644	7 558	4 086	285	1 296	4 458	3 818	1 562	1 824
North Karelia	71 079	13,2	9 386	5 867	3 519	202	1 008	3 817	3 235	1 277	1 130
Central Finland	124 507	12,0	14 960	9 215	5 745	429	1 967	5 233	5 187	1 588	1 165
South Ostrobothnia	85 288	7,1	6 044	3 860	2 184	183	739	2 258	1 314	1 019	1 454
Ostrobothnia	112 918	6,5	7 363	4 404	2 959	209	919	2 591	1 976	948	1 501
North Ostrobothnia	190 152	11,1	21 138	13 140	7 998	646	2 918	6 768	7 276	2 563	2 791
Kainuu	30 690	8,9	2 730	1 782	948	81	304	1 245	596	470	593
Lapland	80 179	9,2	7 362	4 810	2 552	177	711	3 203	2 088	977	2 453
Åland	14 916	4,0	600	334	266	...	81	202	182	36	242
Abroad	0	0,0	296	195	101	...	10	91	100	12	3 003
Total	2 648 166	10,0	264 297	158 055	106 242	5 784	27 329	96 098	89 167	30 541	38 874



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