



Employment Bulletin

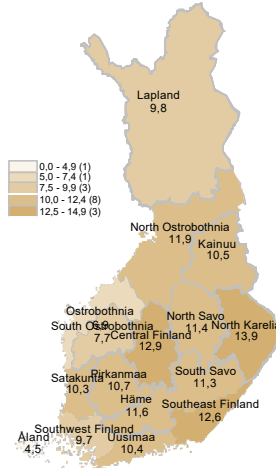
March 2024



Ministry of Economic Affairs
and Employment of Finland

286,100 unemployed jobseekers in March

Unemployed jobseekers' percentage of the workforce by ELY centre



At the end of March, a total of 286,100 unemployed jobseekers were registered at the Employment and Economic Development Offices and municipalities participating in the local government pilots on employment. This is 32,300 more than a year earlier. Compared with the previous month, the number of unemployed jobseekers decreased by 3,500. Unemployed jobseekers accounted for 10.7 per cent of the labour force, which is 1.1 percentage points more than the year before. The figures are from the Employment Service Statistics of the Ministry of Economic Affairs and Employment.

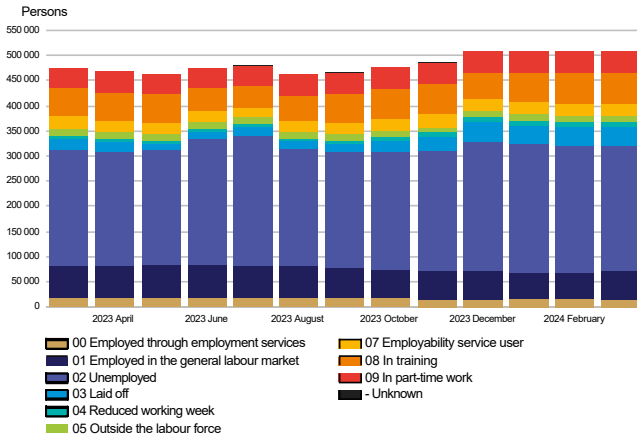
Trends:

- Total number of all jobseekers increased by 33,900
- The number of unemployed jobseekers increased by 32,300 from the previous year
- The number of people fully laid off increased by 10,800
- Services included in the activation rate had 400 fewer participants than a year ago
- The number of new job vacancies decreased by 39,300 from the previous year



All jobseekers

**Jobseekers by group
on calculation date**



The total number of jobseekers increased

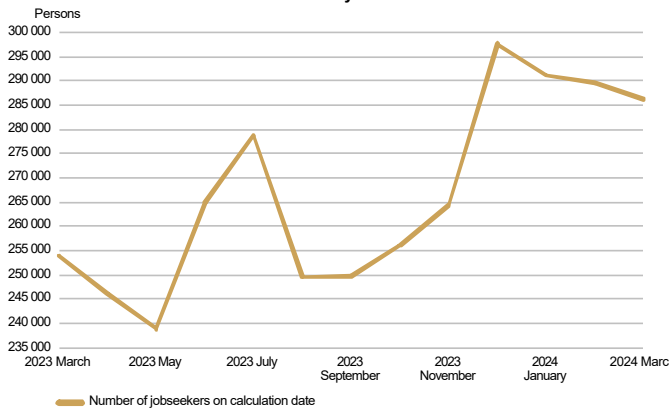
At the end of March, the number of jobseekers registered at the Employment and Economic Development Offices and municipalities participating in the local government pilots on employment totalled 509,400, up 33,900 on the previous year. Of the jobseekers, 278,900 were men and 230,500 were women. Compared to the situation a year ago, the number of men increased by 29,200 and the number of women increased by 4,700. Of the jobseekers, 264,900, or 26,000 more than a year earlier, were customers of municipalities participating in the local government pilots on employment.

Of the jobseekers, 114,300 were employed: 54,600 of them were in full-time work, 43,700 were in part-time work and 15,900 were employed through the services organised by the employment and economic development administration and local government pilots on employment. The number of jobseekers outside the labour force was 98,400, of whom 25,500 were in services promoting employment and 60,900 in training. Of the jobseekers, 286,100 were unemployed jobseekers, which is 32,300 more than the year before. In March, 33,800 of unemployed jobseekers were fully laid off, which is 1,500 fewer than in February. The number of people fully laid off increased by 10,800 from March a year earlier. Furthermore, jobseekers on a reduced working week numbered 10,600, representing an increase of 4,500 from the year before.



Unemployed jobseekers

UNEMPLOYED JOBSEEKERS
monthly

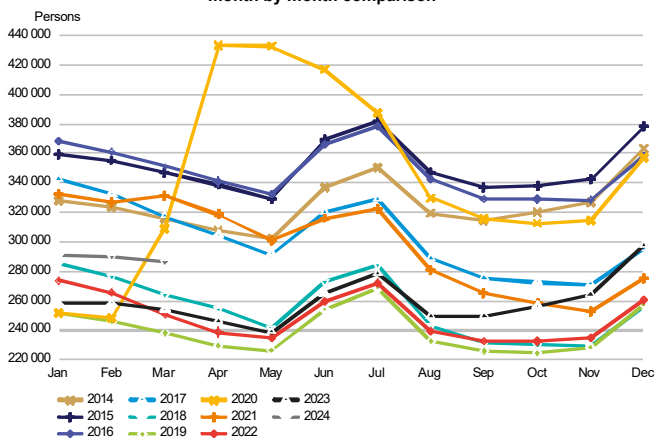


Increase in unemployed jobseekers in March

At the end of March, the number of unemployed jobseekers registered at the Employment and Economic Development Offices and municipalities participating in the local government pilots on employment totalled 286,100, up 32,300 on the previous year. Compared with February, the number of unemployed jobseekers decreased by 3,500. Of the unemployed jobseekers, 159,800, or 19,000 more than in March a year ago, were customers of municipalities participating in the local government pilots on employment. The number of new job searches among unemployed jobseekers totalled 14,200, up 500 from March a year ago. In March, the number of starting periods of unemployment totalled 38,200, representing an increase of 2,800 on the year before. The number of starting periods of unemployment decreased by 200 from February. The number of starting periods is always greater than the number of job searches because new unemployment periods are also registered from the existing groups of jobseekers.

The number of foreign citizens among unemployed jobseekers totalled 42,300, up 6,400 from March a year ago. Of these foreign unemployed jobseekers, EU/EEA citizens accounted for 11,000 at the end of March, up 1,400 from the year before.

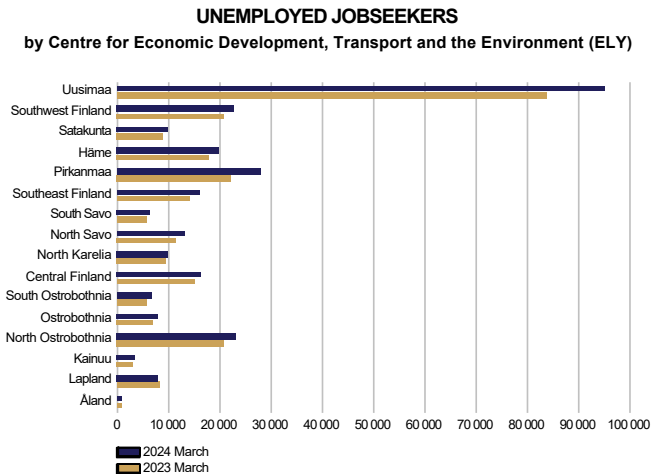
UNEMPLOYED JOBSEEKERS
month by month comparison



In March, 33,800 of unemployed jobseekers were fully laid off, which is 1,500 fewer than in February. The number of people fully laid off increased by 10,800 from March a year earlier. The number of job searches starting in March among people fully laid off totalled 3,200, which is unchanged from the year before. The number of starting periods of full lay-offs was 11,400, up 1,000 from March a year ago. The number of starting periods of full lay-offs decreased by 900 from February. The number of people fully laid off increased in nine occupational groups. The number of people fully laid off increased the most in the groups of craft and related trades workers (4,300), plant and machine operators, and assemblers (1,500), "unknown" (1,500), and professionals (1,200). The number of laid-off people remained unchanged in the groups of armed forces and skilled agricultural, forestry and fishery workers.



Unemployed jobseekers by region



Unemployment increased in the areas of almost all ELY Centres

The number of unemployed jobseekers increased from March last year in the areas of all Centres for Economic Development, Transport and the Environment (ELY Centres), with the exception of Lapland (-2%). The number of unemployed jobseekers grew the most in Pirkanmaa (27%), South Ostrobothnia (15%), Southeast Finland (14%), Uusimaa (13%), Häme (12%), Ostrobothnia (12%) and North Ostrobothnia (12%). In Åland, the number of unemployed jobseekers did not change. Compared with February, the number of unemployed jobseekers decreased in twelve areas of ELY Centres, rose in one and remained unchanged in two areas. Unemployment fell the most in South Ostrobothnia (-7%), South Savo (-4%) and Central Finland (-4%). The number of unemployed jobseekers grew in Kainuu (1%). In Lapland and Uusimaa, the number of unemployed jobseekers did not change. In Åland, the number of unemployed jobseekers decreased by 2% from February.

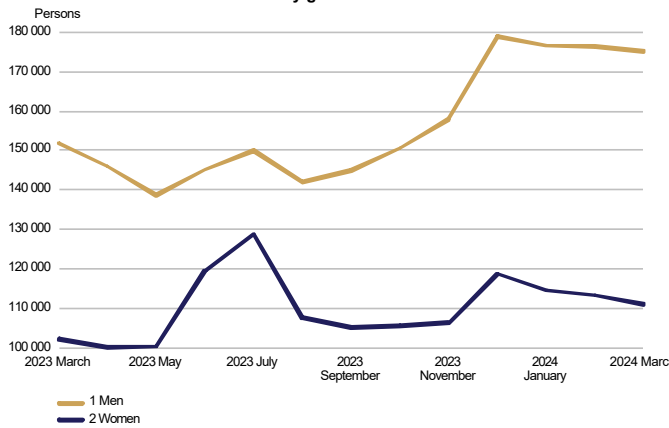
Unemployed jobseekers and jobs vacant in Employment and Economic Development Office by ELY centre

ELY centre	Unemployed jobseekers			Change		Of the Unemployed jobseekers'			Jobs vacant			Change	
	Mar 2024	Feb 2024	Mar 2023	Mar 2024	Mar 2023	Mar 2024	Feb 2024	Mar 2023	Mar 2024	Feb 2024	Mar 2023	Mar 2024	Mar 2023
						fully laid off	percentage of the workforce						
Uusimaa	94 984	95 166	83 753	11 231	13	8 397	10,4	16 510	19 429	26 132	-9 622	-37	
Southwest Finland	22 752	22 993	20 750	2 002	10	2 649	9,7	5 034	5 707	8 371	-3 337	-40	
Satakunta	9 894	9 987	8 881	1 013	11	1 260	10,3	2 424	3 596	3 062	-638	-21	
Häme	19 897	20 394	17 722	2 175	12	2 728	11,6	3 260	5 233	5 516	-2 256	-41	
Pirkanmaa	27 747	27 943	21 920	5 827	27	3 471	10,7	6 156	7 944	10 329	-4 173	-40	
Southeast Finland	15 904	16 093	13 925	1 979	14	2 184	12,6	2 105	2 958	2 874	-769	-27	
South Savo	6 262	6 537	5 734	528	9	817	11,3	1 627	2 703	2 989	-1 362	-46	
North Savo	12 840	13 042	11 536	1 304	11	2 281	11,4	3 013	4 451	4 841	-1 828	-38	
North Karelia	9 902	10 021	9 318	584	6	1 097	13,9	1 312	1 700	2 178	-866	-40	
Central Finland	16 214	16 853	14 855	1 359	9	1 659	12,9	2 220	2 866	2 876	-656	-23	
South Ostrobothnia	6 594	7 064	5 714	880	15	1 168	7,7	2 531	3 121	3 637	-1 106	-30	
Ostrobothnia	7 855	8 034	7 020	835	12	1 103	6,9	3 615	6 199	6 388	-2 773	-43	
North Ostrobothnia	23 084	23 325	20 687	2 397	12	3 180	11,9	5 430	7 089	8 566	-3 136	-37	
Kainuu	3 198	3 166	2 968	230	8	417	10,5	1 084	1 173	1 600	-516	-32	
Lapland	7 955	7 994	8 135	-180	-2	1 218	9,8	3 193	3 930	4 535	-1 342	-30	
Åland	677	692	677	0	0	38	4,5	534	686	536	-2	0	
Abroad	366	367	277	89	32	123	.	4 168	6 287	4 888	-720	-15	
WHOLE COUNTRY	286 127	289 673	253 876	32 251	13	33 790	10,7	64 216	85 072	99 318	-35 102	-35	



Unemployed jobseekers by gender and age-group

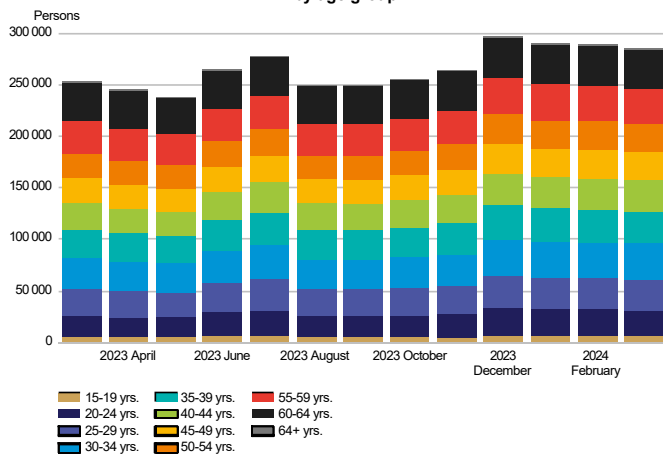
**UNEMPLOYED JOBSEEKERS
by gender**



Unemployment increased more among men than women

Of the unemployed jobseekers, 175,200 (61%) were men and 110,900 (39%) were women, indicating a decrease of 1,200 for men and 2,300 for women from the figures for February. Compared with March a year ago, unemployment increased by 23,400 (15%) among men and by 8,900 (9%) among women.

**UNEMPLOYED JOBSEEKERS
by age group**



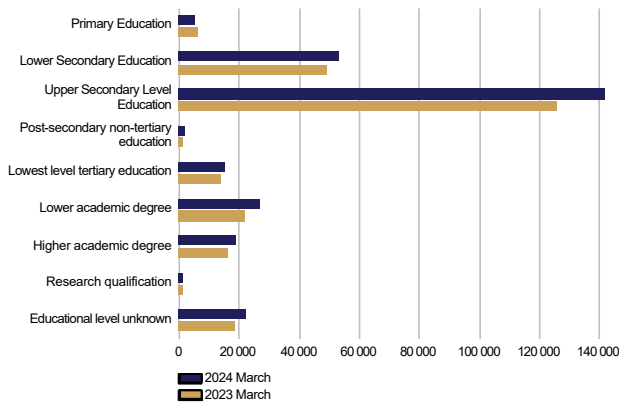
Unemployment increased in all age groups

At the end of March, unemployed jobseekers under 25 years of age numbered 31,600, representing an increase of 5,200 from March a year ago. Youth unemployment decreased from February by 400. For those under 20, the number of unemployed was 6,100. The number of unemployed aged over 50 was 101,200, showing an increase of 6,500 on the year before. The number of unemployed aged over 55 was 74,200, which is 4,400 more than the year before. Unemployment increased in all age groups; the most among these under 20 (25%), those over 64 (20%) and those between 20 and 24 years of age (18%). Compared with February, unemployment increased only among those over 64 years (6%).



Unemployed jobseekers by levels of education and occupational group

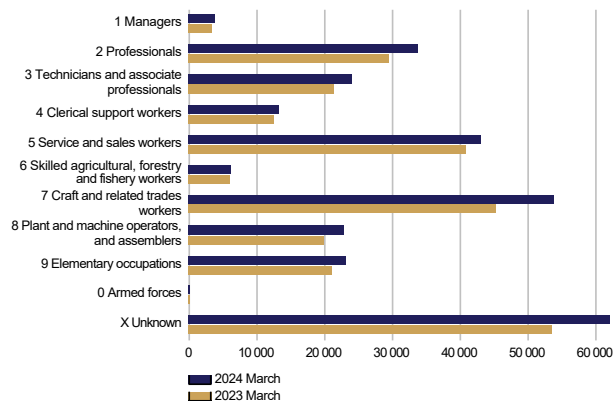
**UNEMPLOYED JOBSEEKERS
by level of education**



Unemployment decreased at only one level of education

Examined by level of education, unemployment decreased from March of last year at only one level of education; those with lower level basic qualifications (-14%). Unemployment increased the most among those with post-secondary non-tertiary education (24%), lower-degree level tertiary education (23%), education level unknown (20%), and higher-degree level tertiary education (18%).

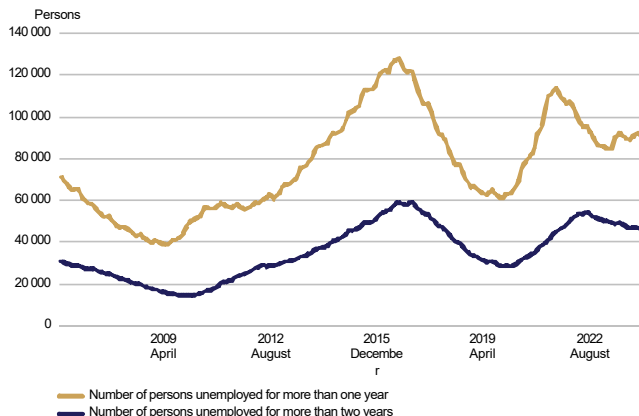
**UNEMPLOYED JOBSEEKERS
by occupational group**



Unemployment increased in almost all occupations

Examined by occupation, unemployment increased in all groups from March of last year; the most in the groups of craft and related trades workers (8,600), 'unknown' (8,400), professionals (4,400), plant and machine operators, and assemblers (2,800), technicians and associate professionals (2,500), and service and sales workers (2,300). Unemployment remained unchanged in the group of armed forces.

**LONG-TERM UNEMPLOYED
at the end of the month**



Increase in long-term unemployment

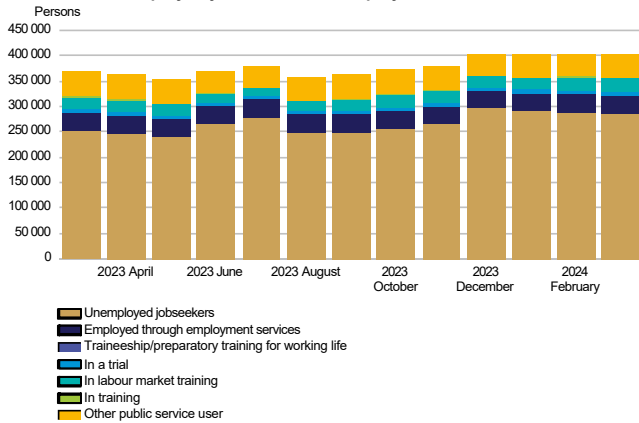
At the end of March, the number of long-term unemployed who have been unemployed without interruption for more than a year amounted to 91,400, up 6,700 on the previous year. Of the long-term unemployed, 55,100 were men and 36,300 were women. The number of men increased by 3,400 (7%) from the previous year and the number of women increased by 3,300 (10%). Long-term unemployed who have been unemployed without interruption for more than two years numbered 46,500, which is 3,200 fewer than a year ago.



Services

BROAD UNEMPLOYMENT

i.e. unemployed jobseekers and employment services users



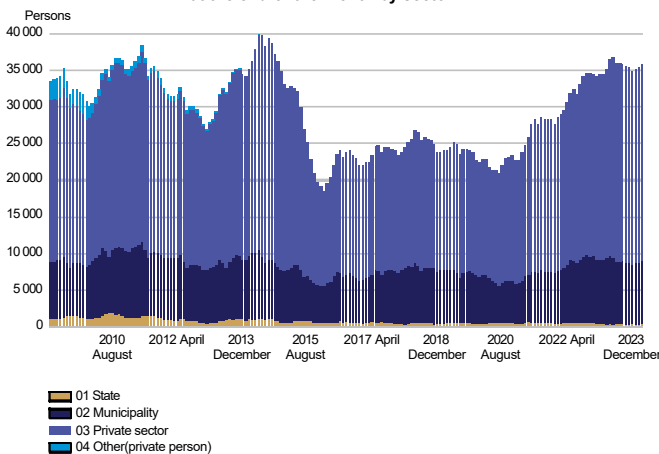
Decrease in the number of persons covered by services

At the end of March, the number of persons covered by services included in the activation rate amounted to 116,300, down 400 on the previous year. Compared with February, the number of persons covered by such services increased by 2,800. Of those covered by services, 70,900 were customers of the local government pilots, which is 3,300 more than in March last year. The activation rate at the end of March was 28.9%, which is 2.6 percentage points lower than a year earlier. In all, 4.1% of the labour force were covered by these services.

Of those covered by services, the number of men was 56,400, up 600 on the previous year. The number of women covered by these services was 59,900, down 1,000 on the previous year.

Broad unemployment, or the total number of unemployed jobseekers and those covered by services, was 402,500 at the end of March. This is 31,900 more than a year earlier. The growth in broad unemployment was due to the increase in unemployed jobseekers.

EMPLOYED THROUGH EMPLOYMENT SERVICES at the end of the month by sector



The number of placements increased in the private sector

At the end of March, the number of persons claiming pay subsidies, employed by the central government or receiving start-up grants totalled 35,900, which is 1,500 more than the year before. Of those in placements, 1% were in central government jobs, 24% in municipalities and 75% in the private sector. Since March last year, the number of placements had increased by 7% in the private sector, but decreased by 30% in central government jobs and by 2% in municipalities. Of those in placements, 53% were men. Placements for men increased by 900, and for women by 500 from the previous year.



Labour market training, training and self-motivated studies

PERSONS IN LABOUR MARKET TRAINING
in target profession at the end of the month

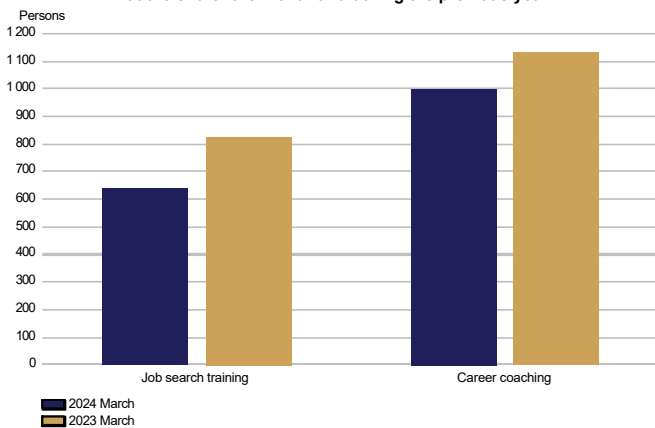


Increase in the number of persons in labour market training

At the end of March, labour market training was attended by 26,400 students, up 2,200 on the previous year. Of the students, 12,300 were men and 14,100 were women. The number of men increased by 1,100, and the number of women also rose by 1,100 from March last year. During March, 5,100 new students began labour market training, representing an increase of 600 on the year before.

Based on target occupation, the largest subgroup within the category of 'unknown' were people in integration training (10,000), which is 1,600 more than the year before.

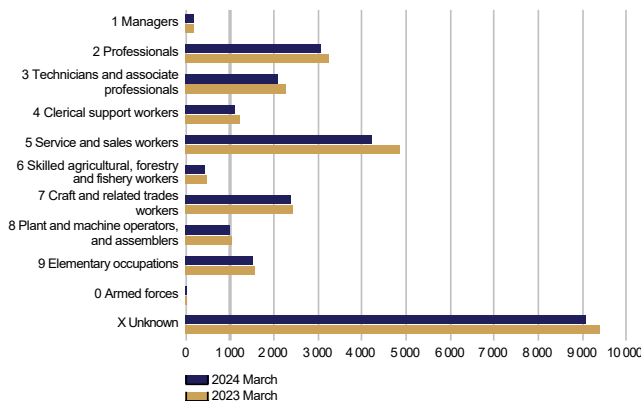
IN TRAINING
at the end of the month and during the previous year



The number of persons in training decreased

At the end of March, 1,600 persons were in training, which is 300 fewer than the year before. Of those in training, 900 were men and 800 were women. Career coaching was provided to 1,000 participants, which is 100 less than a year earlier. The number of people receiving job search training was 600, which is 200 fewer than the previous year.

IN SELF-MOTIVATED STUDIES
in person's profession at the end of the month



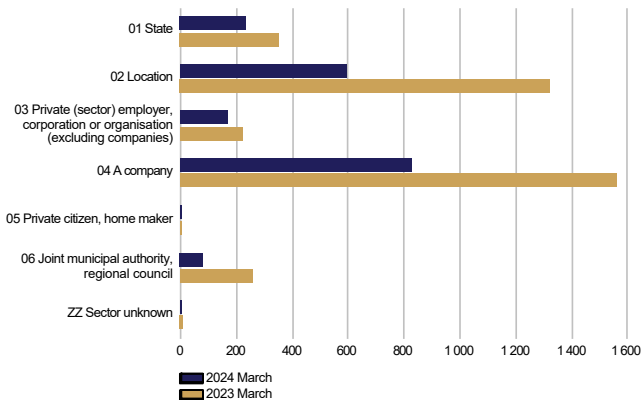
The number of people in self-motivated study decreased from the previous year

Self-motivated studies supported by unemployment benefits were attended by a total of 25,100 people, representing a decrease of 1,700 on the year before. The number of men receiving unemployment benefits for studies was 9,800, down 400 on the previous year. Among women, the number was 15,300, representing a decrease of 1,200 on the year before. Occupation was undetermined in case of 8,400 persons in the group of 'unknown', down 200 on the previous year.



Job alternation, rehabilitative work and trials

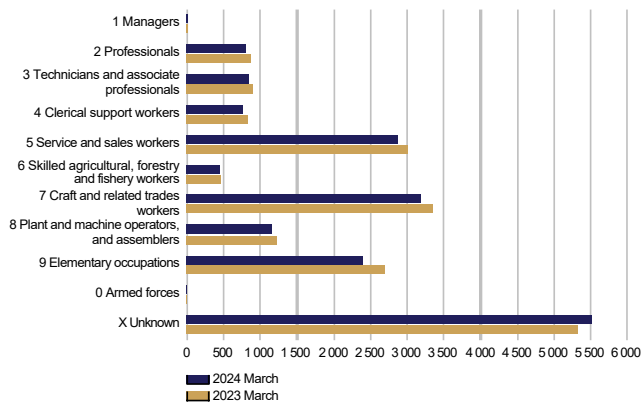
AS A JOB ALTERNATION SUBSTITUTE
at the end of the month and during the previous year by sector



The number of job alternation substitutes decreased

A total of 2,100 persons were job alternation substitutes at the end of March, which is 1,700 fewer than a year earlier. Of the substitutes, 700 were men and 1,400 were women. The number of men decreased by 700 and the number of women by 1,000 from the previous year.

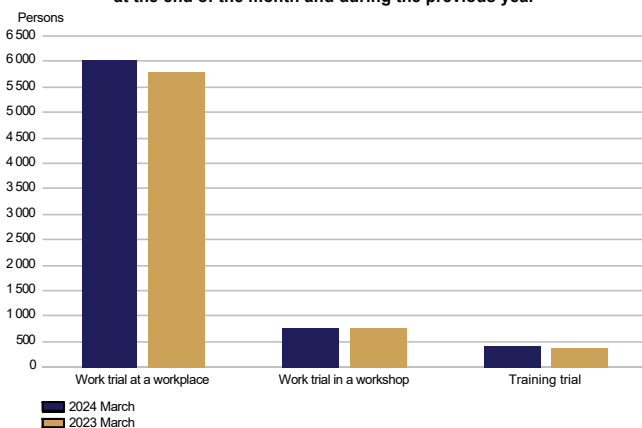
REHABILITATIVE WORK ACTIVITIES
at the end of the month and during the previous year



Fewer participants in rehabilitative work activities than in the previous year

A total of 18,000 persons participated in rehabilitative work activities at the end of March, which is 700 less than a year earlier. Of the participants, 10,100 were men and 7,900 were women. Compared to the situation a year ago, the number of men decreased by 300 and the number of women also by 300.

IN TRIALS
at the end of the month and during the previous year



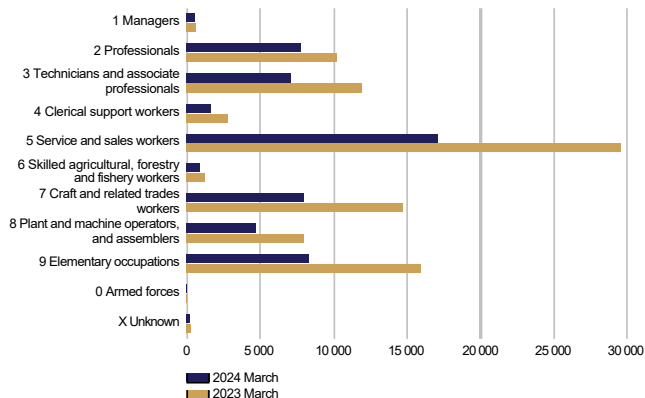
Participation in work and training trials increased

Work and training trials had a total of 7,200 participants at the end of March, which is 300 more than the year before. Of the participants, 3,600 were men and 3,600 were women. The number of men increased by 200 and the number of women increased by 100 from the previous year.



Jobs vacant

NEW JOB VACANCIES
during the month and during the previous year



Decrease in the number of new vacancies

The number of new vacancies reported to Employment and Economic Development Offices and municipalities participating in the local government pilots on employment during March totalled 55,900, which is 39,300 fewer than a year ago. In all, the number of unfilled vacancies in March was 134,900, which is 68,400 fewer than a year ago. A total of 11,900 of these vacancies were filled during March, 2,400 of them through Employment and Economic Development Offices. A total of 38,700 vacancies were closed for applications because the application period had ended or because there was a sufficient number of applicants. In addition, a total of 25,600 vacancies were cancelled and 500 vacancies could not be filled. The number of vacancies remaining unfilled at Employment and Economic Development Offices and in local government pilots at the end of March was 64,200, down 35,100 on the previous year.

The number of new vacancies had decreased for almost all occupational groups; the most in the groups of service and sales workers (-12,500), elementary occupations (-7,700), craft and related trades workers (-6,700), technicians and associate professionals (-4,900), and plant and machine operators, and assemblers (-3,300).



Summary table

EMPLOYMENT SITUATION AT THE END OF 2024 MARCH (I) AND
ACTIVITIES OF EMPLOYMENT AND ECONOMIC DEVELOPMENT OFFICES DURING MARCH (II)
WHOLE COUNTRY

I EMPLOYMENT SITUATION AT THE END OF MONTH	Mar-24	Mar-23	CHANGE NUMBER	CHANGE %
A. JOBSEEKERS				
1. Unemployed jobseekers	286 127	253 876	32 251	12,7
of whom fully laid off	33 790	22 945	10 845	47,3
2. On reduced working week	10 615	6 081	4 534	74,6
3. Those who have work	114 263	120 708	-6 445	-5,3
of which in full-time work	54 600	62 242	-7 642	-12,3
of which in part-time work	43 738	38 996	4 742	12,2
of whom employed through employment services	15 925	19 470	-3 545	-18,2
4. Persons outside the labour force	98 419	94 877	3 542	3,7
of whom in services promoting employment	25 461	25 473	-12	0,0
of whom in training	60 877	55 545	5 332	9,6
1-4 Total of jobseekers	509 424	475 542	33 882	7,1
B. LABOUR DEMAND				
1. Jobs vacant	64 216	99 318	-35 102	-35,3
of those notified for over a month	27 949	42 993	-15 044	-35,0
of those notified for over 2 months	15 669	23 984	-8 315	-34,7
C. PARTICIPATING IN SERVICES				
1. Employed by the State	240	345	-105	-30,4
2. Employed by municipalities	8 712	8 909	-197	-2,2
3. Employed by the private sector	26 941	25 186	1 755	7,0
1-3 Total number of employed people	35 893	34 440	1 453	4,2
4. Labour market training	26 413	24 183	2 230	9,2
5. Training	1 639	1 955	-316	-16,2
6. Engaged in work/training trials	7 213	6 953	260	3,7
7. As a job alternation substitute	2 098	3 762	-1 664	-44,2
8. Rehabilitative work	18 002	18 683	-681	-3,6
9. Self-motivated studies supported by unemployment benefit	25 083	26 743	-1 660	-6,2
1-9 Total number of people participating in services	116 341	116 719	-378	-0,3
D. STRUCTURE OF UNEMPLOYMENT				
1. Unemployed women	110 945	102 067	8 878	8,7
2. Unemployed men	175 182	151 809	23 373	15,4
3. Under 25 years old	31 553	26 394	5 159	19,5
4. Over 50 years old	101 152	94 635	6 517	6,9
5. Unemployed over a year	91 387	84 679	6 708	7,9
6. Foreign unemployed	42 260	35 860	6 400	17,8
E. UNEMPLOYMENT SECURITY				
1. Unemployed members of employees' unemployment funds	112 458	93 481	18 977	20,3
II EMPLOYMENT SITUATION DURING THE MONTH				
1. Unemployed jobseekers	319 565	284 961	34 604	12,1
2. Other jobseekers	217 198	218 215	-1 017	-0,5
1-2 Total number of jobseekers	536 763	503 176	33 587	6,7
3. Vacancies during a month	134 933	203 358	-68 425	-33,6
New vacancies during a month	55 885	95 192	-39 307	-41,3
Vacancies filled during a month	11 889	14 077	-2 188	-15,5
of those filled with job-seekers at the Employment Service	2 416	2 713	-297	-10,9
Vacancies application period ended or sufficient number of applicants	38 737	78 895	-40 158	-50,9
Vacancies cancelled or could not be filled	26 046	15 402	10 644	69,1
4. Started spell of unemployment	38 168	35 363	2 805	7,9
5. Completed spell of unemployment	39 406	36 813	2 593	7,0
6. New jobs found through employment services	2 340	2 569	-229	-8,9
7. New entrants to labour market training	5 078	4 457	621	13,9



Foreigners' summary table

FOREIGNERS' EMPLOYMENT SITUATION AT THE END OF 2024 MARCH (I) AND
ACTIVITIES OF EMPLOYMENT AND ECONOMIC DEVELOPMENT OFFICES DURING MARCH (II)
WHOLE COUNTRY

I EMPLOYMENT SITUATION AT THE END OF MONTH	Mar-24	Mar-23	CHANGE NUMBER	CHANGE %
A. JOBSEEKERS				
1. Unemployed jobseekers	42 260	35 860	6 400	17,8
of whom fully laid off	4 623	3 165	1 458	46,1
2. On reduced working week	790	435	355	81,6
3. Those who have work	16 220	16 334	-114	-0,7
of which in full-time work	9 257	10 074	-817	-8,1
of which in part-time work	5 261	4 305	956	22,2
of whom employed through employment services	1 702	1 955	-253	-12,9
4. Persons outside the labour force	37 365	32 349	5 016	15,5
of whom in services promoting employment	3 056	2 866	190	6,6
of whom in training	32 276	27 412	4 864	17,7
1-4 Total of jobseekers	96 635	84 978	11 657	13,7
C. PARTICIPATING IN SERVICES				
1. Employed by the State	...	7
2. Employed by municipalities	664	666	-2	-0,3
3. Employed by the private sector	2 397	2 244	153	6,8
1-3 Total number of employed people	3 065	2 917	148	5,1
4. Labour market training	14 026	12 149	1 877	15,4
5. Training	206	176	30	17,0
6. Engaged in work/training trials	1 600	1 467	133	9,1
7. As a job alternation substitute	58	81	-23	-28,4
8. Rehabilitative work	1 087	1 177	-90	-7,6
9. Self-motivated studies supported by unemployment benefit	12 960	13 046	-86	-0,7
1-9 Total number of people participating in services	33 002	31 013	1 989	6,4
D. STRUCTURE OF UNEMPLOYMENT				
1. Unemployed women	19 141	17 189	1 952	11,4
2. Unemployed men	23 119	18 671	4 448	23,8
3. Under 25 years old	3 113	2 549	564	22,1
4. Over 50 years old	10 324	9 035	1 289	14,3
5. Unemployed over a year	9 890	8 581	1 309	15,3
E. UNEMPLOYMENT SECURITY				
1. Unemployed members of employees' unemployment funds	9 046	6 851	2 195	32,0
II EMPLOYMENT SITUATION DURING THE MONTH				
1. Unemployed jobseekers	47 641	40 620	7 021	17,3
2. Other jobseekers	52 350	47 629	4 721	9,9
1-2 Total number of jobseekers	99 991	88 249	11 742	13,3
4. Started spell of unemployment	6 261	5 994	267	4,5
5. Completed spell of unemployment	5 701	5 318	383	7,2
6. New jobs found through employment services	235	273	-38	-13,9
7. New entrants to labour market training	2 076	1 587	489	30,8



Regional table

UNEMPLOYED JOBSEEKERS AND JOBS VACANT BY ELY CENTRE AT THE END OF 2024 MARCH
WHOLE COUNTRY

ELY centre	Workforce	Unemployed jobseekers							Unemployed over a year	Disabled and chron. ill	Jobs vacant
		% of workforce	Total	Men	Women	Under 20 years old	Under 25 years old	Over 50 years old			
Uusimaa	909 886	10,4	94 984	55 176	39 808	1 437	8 419	32 084	35 023	7 899	16 510
Southwest Finland	234 265	9,7	22 752	13 856	8 896	521	2 576	8 002	6 612	2 626	5 034
Satakunta	95 840	10,3	9 894	6 210	3 684	252	1 201	3 881	2 791	1 245	2 424
Häme	171 317	11,6	19 897	12 353	7 544	467	2 113	7 981	6 285	3 304	3 260
Pirkanmaa	258 975	10,7	27 747	16 575	11 172	556	3 298	8 682	7 977	2 937	6 156
Southeast Finland	125 855	12,6	15 904	10 085	5 819	361	1 727	6 428	4 296	1 692	2 105
South Savo	55 606	11,3	6 262	3 996	2 266	173	705	2 657	1 784	1 085	1 627
North Savo	112 807	11,4	12 840	8 498	4 342	270	1 471	4 719	3 856	1 608	3 013
North Karelia	71 279	13,9	9 902	6 357	3 545	205	1 161	3 965	3 333	1 299	1 312
Central Finland	125 764	12,9	16 214	10 183	6 031	460	2 262	5 518	5 377	1 669	2 220
South Ostrobothnia	85 803	7,7	6 594	4 264	2 330	190	896	2 331	1 434	1 083	2 531
Ostrobothnia	114 138	6,9	7 855	4 851	3 004	211	990	2 778	2 060	1 016	3 615
North Ostrobothnia	193 273	11,9	23 084	14 586	8 498	745	3 425	7 114	7 691	2 632	5 430
Kainuu	30 315	10,5	3 198	2 144	1 054	106	389	1 377	631	484	1 084
Lapland	80 894	9,8	7 955	5 397	2 558	156	797	3 311	1 962	1 001	3 193
Åland	15 087	4,5	677	399	278	...	107	213	183	32	534
Abroad	0	0,0	366	251	115	...	15	111	90	12	4 168
Total	2 681 104	10,7	286 127	175 182	110 945	6 142	31 553	101 152	91 387	31 624	64 216



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