



Employment Bulletin

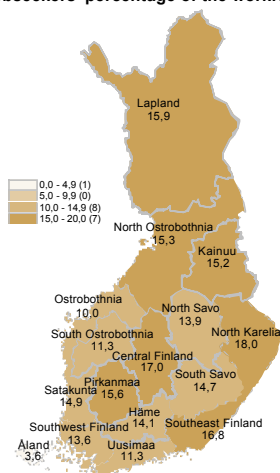
December 2016



Ministry of Economic Affairs
and Employment of Finland

In December, the number of unemployed jobseekers was 358,100

Unemployed jobseekers' percentage of the workforce by ELY centre



AE Employment Service Statistics / Ministry of Economic Affairs and Employment, Employment Service Statistics

A total of 358,100 unemployed jobseekers were registered at the Employment and Economic Development Offices at the end of December. This is 19,800 less than a year earlier. The number of unemployed jobseekers increased by 29,600 from the previous month. The increase in unemployment in December is a phenomenon occurring each year due to graduations from certain vocational education institutions, increases in lay-offs and a higher than normal number of fixed-term employment contracts ending during December. Unemployed jobseekers accounted for 13.6% of the labour force, which is 0.8 percentage points less than a year ago. The figures are from the Employment Service Statistics of the Ministry of Economic Affairs and Employment.

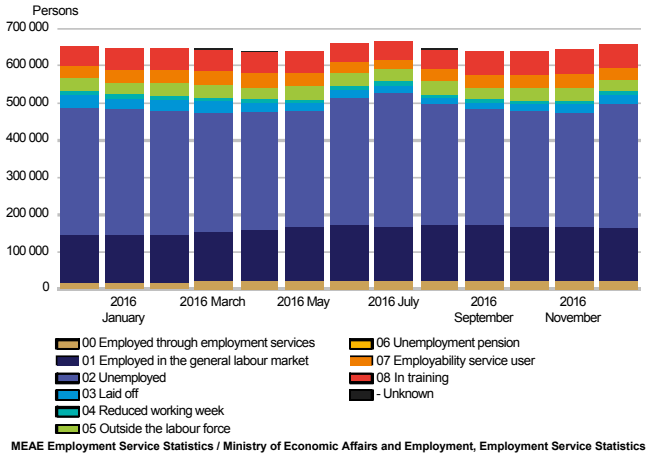
Trendit:

- The total number of jobseekers increased
- The number of unemployed jobseekers decreased by 20,000 compared to the year before
- Services included in the activation rate had 6,000 more people than a year ago
- 2,000 new job vacancies more compared to last year



All jobseekers

**Jobseekers by group
on calculation date**



The total number of jobseekers increased

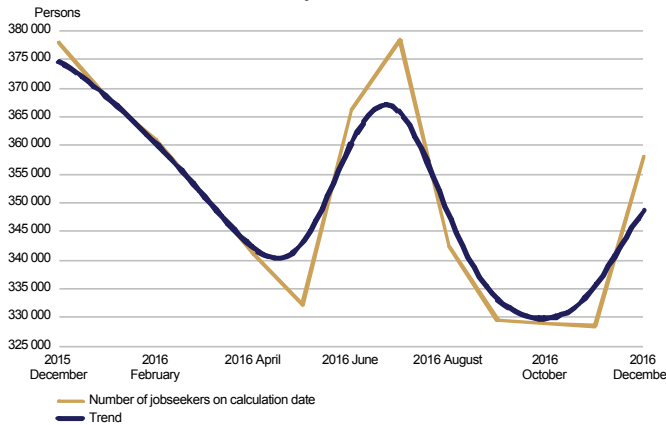
At the end of December, the number of unemployed jobseekers registered at the Employment and Economic Development Offices totalled 657,300, up 4,500 on the previous year. Of the jobseekers, 336,300 were men and 321,000 were women. Compared to the situation a year ago, the number of men decreased by 5,400 and the number of women increased by 9,900.

Of the jobseekers, 165,100 were employed, 143,200 of them were on the open labour market and 21,900 were employed through the services of the employment and economic development administration. The number of jobseekers outside the labour force was 123,600, of whom 30,200 were in services promoting employment and 60,600 in training. Of the jobseekers, 358,100 were unemployed jobseekers, which is 19,800 less than the year before. In December, 27,500 of unemployed jobseekers were fully laid off, which is 6,300 more than in November. Since December last year, the number of people fully laid off has decreased by 7,100. Furthermore, jobseekers on a reduced working week numbered 10,400, representing a decrease of 100 from the year before.



Unemployed jobseekers

UNEMPLOYED JOBSEEKERS
monthly and trend



MEAE Employment Service Statistics / Ministry of Economic Affairs and Employment, Employment Service Statistics

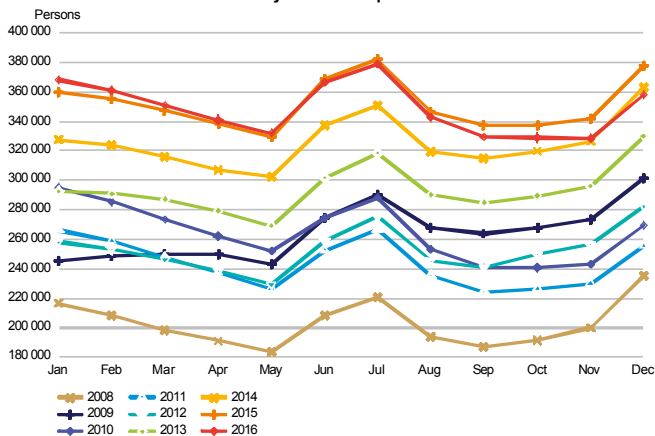
The number of unemployed jobseekers decreased in December

At the end of December, the number of unemployed jobseekers registered at the Employment and Economic Development Offices totalled 358,100, down 19,800 on the previous year. Compared with November, the number of unemployed jobseekers increased by 29,600.

In December, 27,500 of unemployed jobseekers were fully laid off, which is 6,300 more than in November. Since December last year, the number of people fully laid off has decreased by 7,100.

The number of foreign citizens among unemployed jobseekers totalled 35,200, down 100 from December a year ago. Of these foreign unemployed jobseekers, EU/EEA citizens accounted for 10,400 at the end of December, down 600 from the year before.

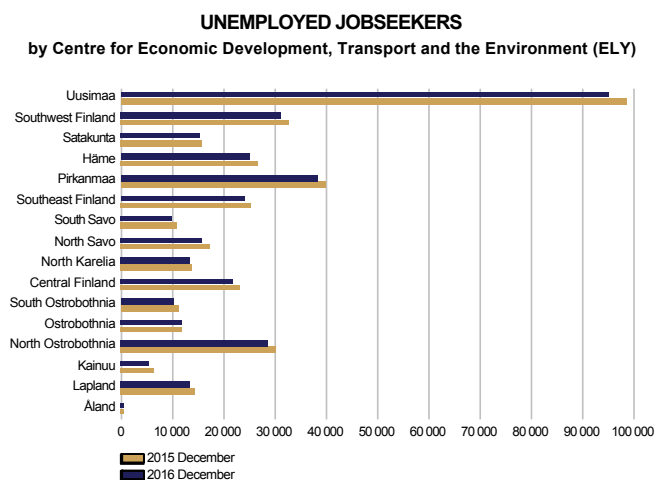
UNEMPLOYED JOBSEEKERS
month by month comparison



MEAE Employment Service Statistics / Ministry of Economic Affairs and Employment, Employment Service Statistics



Unemployed jobseekers by region



MEAE Employment Service Statistics / Ministry of Economic Affairs and Employment, Employment Service Statistics

Unemployment decreased in the areas of all ELY Centres

Compared to the same period in the previous year, the number of unemployed jobseekers decreased in December in the areas of all Centres for Economic Development, Transport and the Environment (ELY Centres); the most in Kainuu (-16%), South Savo (-9%), South Ostrobothnia (-9%), North Savo (-9%) and Lapland (-8%).

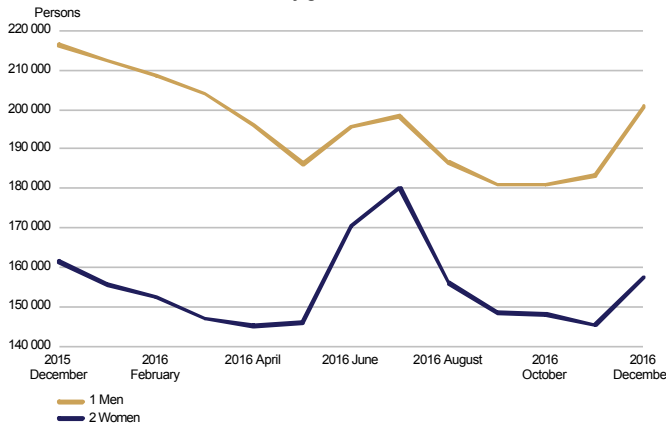
Unemployed jobseekers and jobs vacant in Employment and Economic Development Office by ELY centre

ELY centre	Unemployed jobseekers			Change		Of the unemployed jobseekers fully laid off	Unemployed jobseekers' percentage of the workforce	Jobs vacant			Change	
	Dec 2016	Nov 2016	Dec 2015	Dec 2016	Dec 2015			Dec 2016	Nov 2016	Dec 2015	Dec 2016	Dec 2015
Uusimaa	94 910	89 660	98 599	-3 689	-4	4 926	11,3	10 184	11 089	9 818	366	4
Southwest Finland	30 948	27 789	32 783	-1 835	-6	2 634	13,6	2 220	2 566	1 972	248	13
Satakunta	15 305	14 346	15 745	-440	-3	2 114	14,9	1 397	875	1 002	395	39
Häme	25 016	22 562	26 708	-1 692	-6	1 571	14,1	1 675	1 322	1 348	327	24
Pirkanmaa	38 077	35 724	39 857	-1 780	-4	3 212	15,6	2 914	2 711	1 977	937	47
Southeast Finland	23 845	21 529	25 159	-1 314	-5	1 794	16,8	1 083	1 022	1 018	65	6
South Savo	9 823	8 873	10 851	-1 028	-9	848	14,7	852	689	530	322	61
North Savo	15 708	14 232	17 255	-1 547	-9	1 479	13,9	1 079	1 263	1 197	-118	-10
North Karelia	13 247	12 008	13 556	-309	-2	1 004	18,0	670	551	449	221	49
Central Finland	21 852	19 739	23 107	-1 255	-5	1 697	17,0	1 362	1 013	889	473	53
South Ostrobothnia	9 977	8 588	11 015	-1 038	-9	1 292	11,3	2 373	763	2 263	110	5
Ostrobothnia	11 777	10 437	11 868	-91	-1	1 452	10,0	1 035	810	921	114	12
North Ostrobothnia	28 513	25 765	30 176	-1 663	-6	2 127	15,3	2 190	1 825	1 643	547	33
Kainuu	5 143	4 565	6 122	-979	-16	328	15,2	371	342	361	10	3
Lapland	13 213	12 007	14 350	-1 137	-8	1 023	15,9	1 114	1 129	832	282	34
Åland	547	532	610	-63	-10	16	3,6	206	162	232	-26	-11
Abroad	181	163	165	16	10	26	.	2 153	1 976	1 619	534	33
WHOLE COUNTRY	358 083	328 520	377 926	-19 843	-5	27 543	13,6	32 878	30 108	28 071	4 807	17



Unemployed jobseekers by gender and age-group

**UNEMPLOYED JOBSEEKERS
by gender**

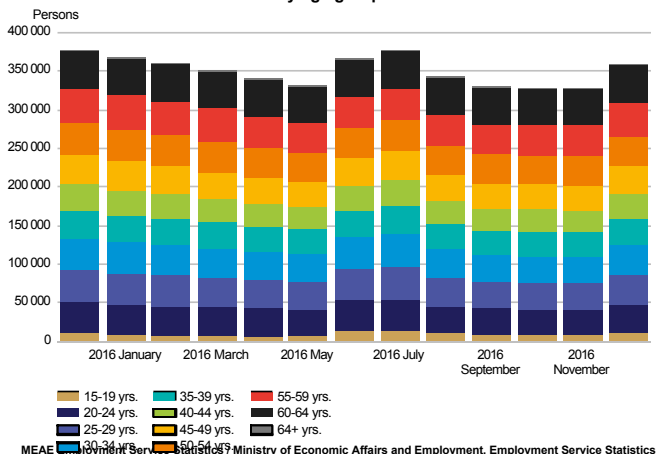


MEAE Employment Service Statistics / Ministry of Economic Affairs and Employment, Employment Service Statistics

Unemployment decreased considerably more among men than women

Of the unemployed jobseekers, 200,800 (56%) were men and 157,300 (44%) were women indicating an increase of 17,500 for men and 12,000 for women from the figures for November. Compared with December a year ago, the unemployment among men decreased by 15,800 (-7%) and among women by 4,100 (-3%).

**UNEMPLOYED JOBSEEKERS
by age group**



MEAE Employment Service Statistics / Ministry of Economic Affairs and Employment, Employment Service Statistics

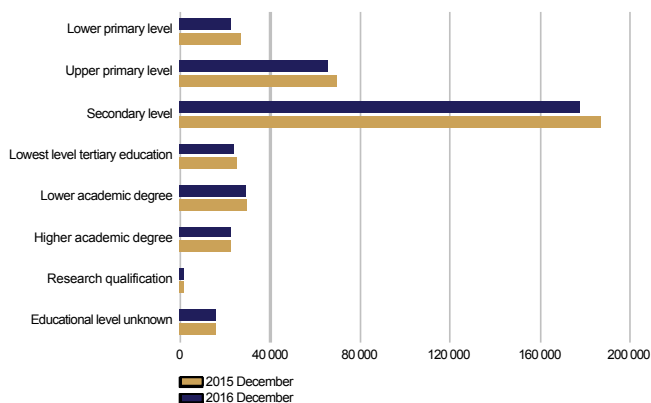
Unemployment decreased in all age groups

At the end of December, unemployed jobseekers under 25 years of age numbered 48,100, representing a decrease of 4,300 from December a year ago. Youth unemployment increased from November by 7,900. For those under 20, the number of unemployed was 10,500. Among those over 50, the number of unemployed was 131,600, representing a decrease of 4,600 on the year before. Among those over 55, the number of unemployed was 91,200, representing a decrease of 3,000 on the year before.



Unemployed jobseekers by levels of education and occupational group

UNEMPLOYED JOBSEEKERS
by level of education

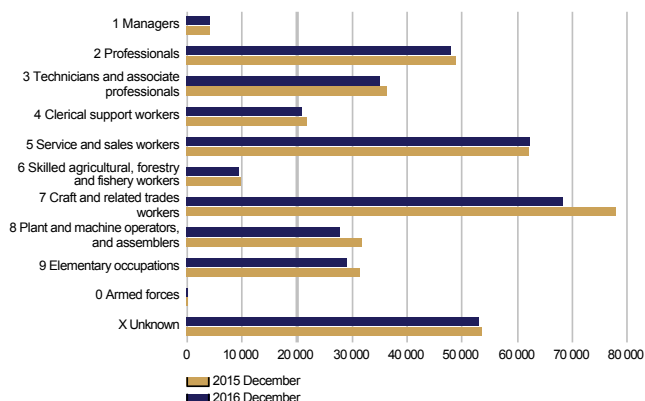


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Unemployment increased among those with doctorate or equivalent level tertiary education

Examined by level of education, unemployment decreased from December last year at six levels of education; the decrease was greatest among those with lower level basic qualifications (-16%), higher level basic qualifications (-6%) and lowest level of tertiary education (-5%). Unemployment grew only among those with doctorate or equivalent level tertiary education (4%).

UNEMPLOYED JOBSEEKERS
by occupational group

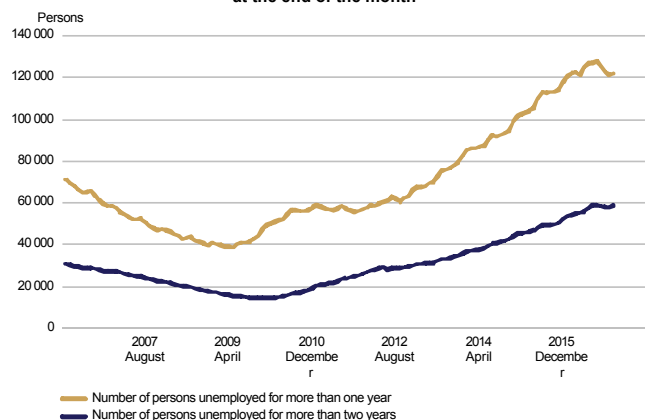


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Unemployment decreased in ten occupational groups

Examined by occupation, unemployment decreased in ten groups from December last year; the most in the groups of construction, repair and manufacturing workers (-9,700), process and transport workers (-3,900) and other workers (-2,200). At the same time, unemployment grew only in the groups of service and sales personnel (200).

LONG-TERM UNEMPLOYED
at the end of the month



MEAE Employment Service Statistics / Ministry of Economic Affairs and Employment, Em

Long-term unemployment continued to grow

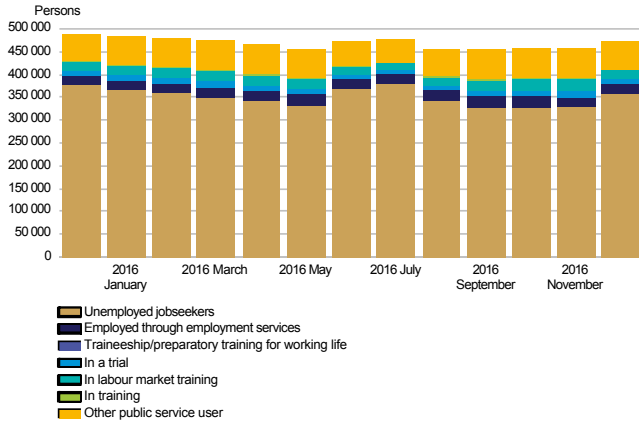
At the end of December, the number of long-term unemployed who had been unemployed without interruption for more than a year amounted to 122,000, up 3,800 on the previous year. Of the long-term unemployed, 70,900 were men and 51,100 were women. The number of men increased by 1,400 (2%) from the previous year and the number of women by 2,400 (5%). Long-term unemployed who had been unemployed without interruption for more than two years numbered 58,900, which is 6,900 more than a year ago.



Services

BROAD UNEMPLOYMENT

i.e. unemployed jobseekers and employment services users



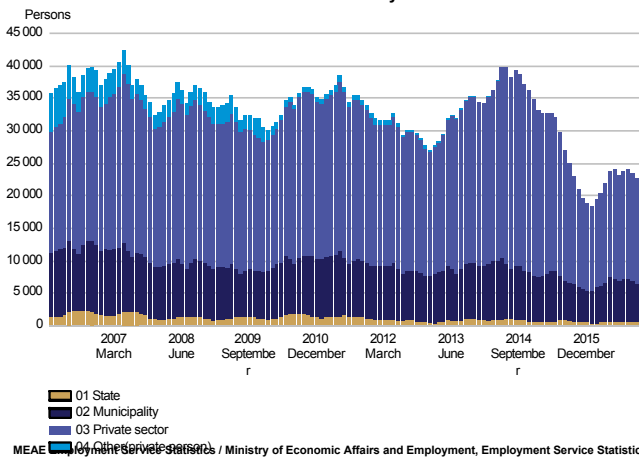
An increase in the number of persons covered by services

At the end of December, the number of persons covered by services included in the activation rate amounted to 114,100, up 6,500 on the previous year. Compared with November, the number of persons covered by such services decreased by 15,300. The activation rate at the end of December was 24.2%, which is 2.0 percentage points higher than a year earlier. In all, 4.3% of the labour force was covered by these services.

Of those covered by services, the number of men was 54,900, up 3,300 on the previous year. The number of women covered by these services was 59,300, up 3,200 on the previous year.

Broad unemployment, or the total number of unemployed jobseekers and those covered by services, was 472,200 at the end of December. This is 13,400 less than a year earlier. The decrease in broad unemployment was due to a decrease in the number of unemployed jobseekers.

EMPLOYED THROUGH EMPLOYMENT SERVICES at the end of the month by sector



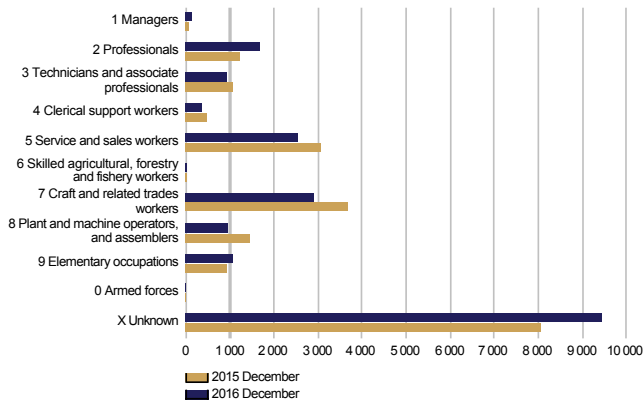
The number of placements increased in local government and the private sector

At the end of December, the number of persons claiming pay subsidies, employed by the State or receiving start-up grants totalled 22,000, which is 3,000 more than the year before. Of those employed, 2% were in government jobs, 26% in local government jobs and 72% in the private sector. Since December last year, the number of placements has decreased by 8% in government jobs and increased by 15% in local government jobs and by 17% in the private sector. Of those employed, 51% were men. Placements for men increased by 1,500, and those for women also by 1,500 from the previous year.



Labour market training, training and self-motivated studies

PERSONS IN LABOUR MARKET TRAINING
in target profession at the end of the month



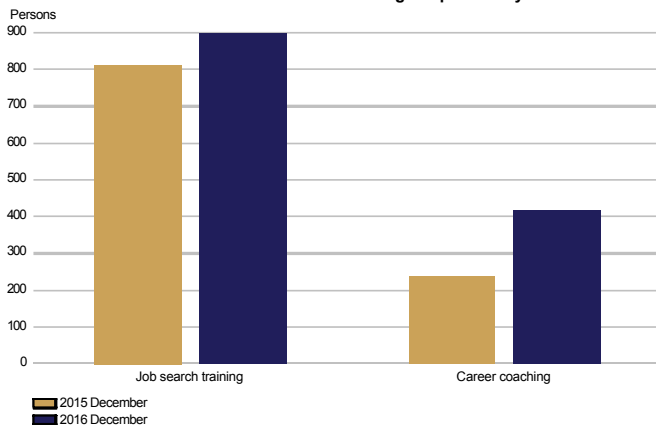
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The number of persons in labour market training remained the same

At the end of December, labour market training was attended by 20,000 students, which was the same as the year before. Of the students, 10,500 were men and 9,500 were women. The number of both men and women remained the same as the previous year. During December, 2,100 new students began labour market training, representing an increase of 600 on the year before.

Based on target occupation, the largest subgroup within the category of 'unknown' were people in integration training (7,800), which is 1,100 more than the year before. In December, the number of people without a specified target occupation was 900, which is almost the same as in December last year.

IN TRAINING
at the end of the month and during the previous year

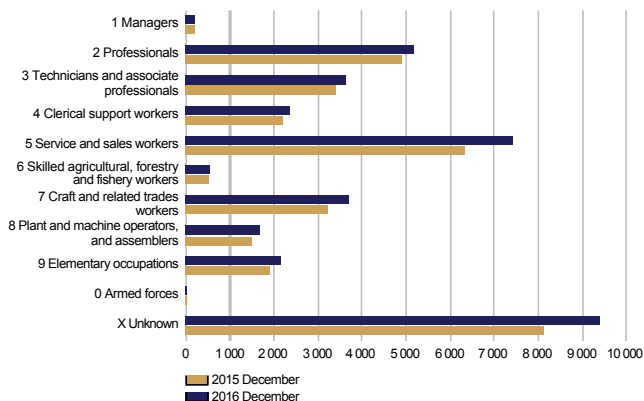


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The number of persons in training increased

At the end of December, 1,300 persons were in training, which is 300 more than the year before. The number of men in training was 700 and of women 600. Work and training trials had 400 participants, which is 200 more than a year earlier. The number of participants in job search training increased by 100 compared to December last year.

IN SELF-MOTIVATED STUDIES
in person's profession at the end of the month



MEAE Employment Service Statistics / Ministry of Economic Affairs and Employment, Employment Service Statistics

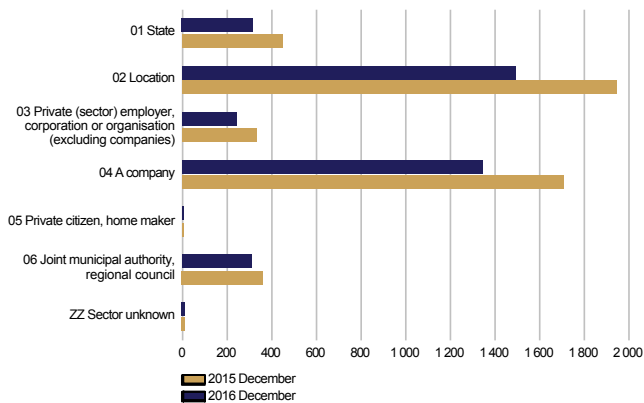
The number of people in self-motivated study increased from the previous year

Self-motivated studies supported by unemployment benefits were attended by a total of 36,300 people, representing an increase of 3,900 on the year before. The number of men receiving unemployment benefits for studies was 14,600, up 1,800 on the previous year. Among women, the number was 21,700, representing an increase of 2,200 on the year before. Occupation was undetermined in case of 7,600 persons in the group of 'unknown', up 1,200 on the previous year.



Job alternation, rehabilitative work and trials

AS A JOB ALTERNATION SUBSTITUTE
at the end of the month and during the previous year by sector



MEAE Employment Service Statistics / Ministry of Economic Affairs and Employment, Employment Service Statistics

The number of job alternation substitutes decreased

A total of 3,700 persons were job alternation substitutes at the end of December, which is 1,100 less than a year earlier. Of the substitutes, 1,200 were men and 2,500 were women. The number of men decreased by 300, and the number of women by 800.

REHABILITATIVE WORK ACTIVITIES
at the end of the month and during the previous year

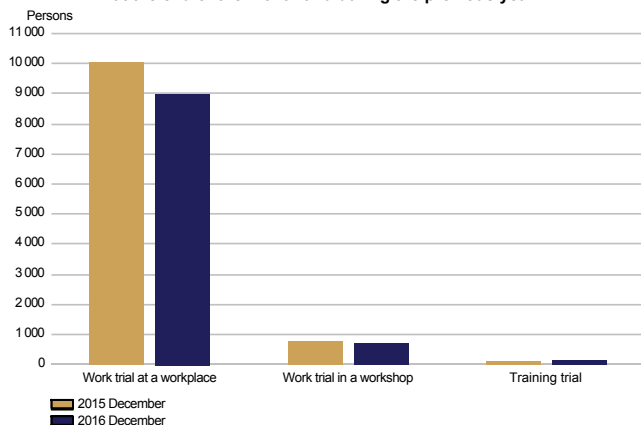


MEAE Employment Service Statistics / Ministry of Economic Affairs and Employment, Employment Service Statistics

More participants in rehabilitative work activities than in the previous year

A total of 21,000 persons participated in rehabilitative work activities at the end of December, which is 1,500 more than a year earlier. Of the participants 12,200 were men and 8,800 were women. The number of men increased by 800 from the previous year and the number of women by 700.

IN TRIALS
at the end of the month and during the previous year



MEAE Employment Service Statistics / Ministry of Economic Affairs and Employment, Employment Service Statistics

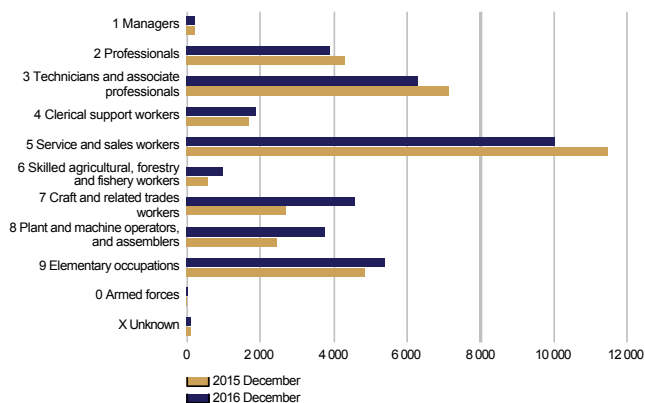
Participation in work and training trials decreased

Work and training trials had a total of 9,800 participants at the end of December, which is 1,100 less than the year before. Of the participants 4,500 were men and 5,300 were women. The number of men decreased by 600, and the number of women by 500.



Jobs vacant

NEW JOB VACANCIES
during the month and during the previous year



MEAE Employment Service Statistics / Ministry of Economic Affairs and Employment, Employment Service Statistics

Increase in the number of new vacancies

The number of new vacancies reported to Employment and Economic Development Offices during December totalled 37,100, which is 1,700 more than December in the previous year. In all, the number of unfilled vacancies at Employment and Economic Development Offices amounted to 68,500 in December, which is 7,400 more than a year ago. A total of 7,200 of these vacancies were filled during December, 3,700 of them through Employment and Economic Development Offices. A total of 28,500 vacancies were closed for applications because the application period had ended or because there was a sufficient number of applicants. In addition, a total of 1,000 vacancies were cancelled and 900 vacancies could not be filled. The number of vacancies remaining unfilled at the end of December was 32,900, up 4,800 on the previous year.

The number of new vacancies had increased for six occupational groups; the greatest increases were in the groups of construction, repair and manufacturing workers (1,900), process and transport workers (1,300) and other workers (600). The number of new job vacancies had decreased most in the category of service and sales personnel (-1,400), skilled workers (-900) and specialised experts (-400).



Summary table

EMPLOYMENT SITUATION AT THE END OF 2016 DECEMBER (I) AND
ACTIVITIES OF EMPLOYMENT AND ECONOMIC DEVELOPMENT OFFICES DURING DECEMBER (II)
WHOLE COUNTRY

I EMPLOYMENT SITUATION AT THE END OF MONTH	Dec-16	Dec-15	CHANGE NUMBER	CHANGE %
A. JOBSEEKERS				
1. Unemployed jobseekers	358 083	377 926	-19 843	-5,3
of whom fully laid off	27 543	34 648	-7 105	-20,5
2. On reduced working week	10 447	10 537	-90	-0,9
3. Those who have work	165 116	146 574	18 542	12,7
of whom in the general labour market	143 173	127 264	15 909	12,5
of whom employed through employment services	21 943	19 310	2 633	13,6
4. Persons outside the labour force	123 647	117 722	5 925	5,0
of whom in services promoting employment	30 237	30 012	225	0,7
of whom in training	60 633	54 801	5 832	10,6
5. On unemployment pension	0	0	0	0,0
1-5 Total of jobseekers	657 293	652 759	4 534	0,7
B. LABOUR DEMAND				
1. Jobs vacant	32 878	28 071	4 807	17,1
of those notified for over a month	8 776	7 807	969	12,4
of those notified for over 2 months	3 789	3 654	135	3,7
C. PARTICIPATING IN SERVICES				
1. Employed by the State	524	568	-44	-7,7
2. Employed by municipalities	5 661	4 922	739	15,0
3. Employed by the private sector	15 839	13 558	2 281	16,8
1-3 Total number of employed people	22 024	19 048	2 976	15,6
4. Labour market training	20 019	20 032	-13	-0,1
5. Training	1 316	1 052	264	25,1
6. Engaged in work/training trials	9 789	10 906	-1 117	-10,2
7. As a job alternation substitute	3 717	4 795	-1 078	-22,5
8. Rehabilitative work	21 025	19 523	1 502	7,7
9. Self-motivated studies supported by unemployment benefit	36 256	32 315	3 941	12,2
1-9 Total number of people participating in services	114 146	107 671	6 475	6,0
D. STRUCTURE OF UNEMPLOYMENT				
1. Unemployed women	157 300	161 380	-4 080	-2,5
2. Unemployed men	200 783	216 546	-15 763	-7,3
3. Under 25 years old	48 064	52 323	-4 259	-8,1
4. Over 50 years old	131 598	136 247	-4 649	-3,4
5. Unemployed over a year	121 951	118 161	3 790	3,2
6. Foreign unemployed	35 180	35 301	-121	-0,3
E. UNEMPLOYMENT SECURITY				
1. Unemployed members of employees' unemployment funds	154 532	171 875	-17 343	-10,1
II EMPLOYMENT SITUATION DURING THE MONTH				
1. Unemployed jobseekers	379 147	396 761	-17 614	-4,4
2. Other jobseekers	294 373	271 441	22 932	8,4
1-2 Total number of jobseekers	673 520	668 202	5 318	0,8
3. Vacancies during a month	68 460	61 100	7 360	12,0
New vacancies during a month	37 102	35 426	1 676	4,7
Vacancies filled during a month	7 172	8 219	-1 047	-12,7
of those filled with job-seekers at the Employment Service	3 691	4 276	-585	-13,7
4. Started spell of unemployment	62 559	67 629	-5 070	-7,5
5. Completed spell of unemployment	29 351	29 028	323	1,1
6. New jobs found through employment services	2 393	1 756	637	36,3
7. New entrants to labour market training	2 108	1 529	579	37,9



Foreigners' summary table

FOREIGNERS' EMPLOYMENT SITUATION AT THE END OF 2016 DECEMBER (I) AND
ACTIVITIES OF EMPLOYMENT AND ECONOMIC DEVELOPMENT OFFICES DURING DECEMBER (II)
WHOLE COUNTRY

I EMPLOYMENT SITUATION AT THE END OF MONTH	Dec-16	Dec-15	CHANGE NUMBER	CHANGE %
A. JOBSEEKERS				
1. Unemployed jobseekers	35 180	35 301	-121	-0,3
of whom fully laid off	1 931	2 316	-385	-16,6
2. On reduced working week	372	344	28	8,1
3. Those who have work	14 790	12 394	2 396	19,3
of whom in the general labour market	13 011	10 935	2 076	19,0
of whom employed through employment services	1 779	1 459	320	21,9
4. Persons outside the labour force	27 335	23 430	3 905	16,7
of whom in services promoting employment	3 737	3 714	23	0,6
of whom in training	20 338	16 564	3 774	22,8
5. On unemployment pension	0	0	0	0,0
1-5 Total of jobseekers	77 677	71 469	6 208	8,7
C. PARTICIPATING IN SERVICES				
1. Employed by the State	13	9	4	44,4
2. Employed by municipalities	386	287	99	34,5
3. Employed by the private sector	1 218	973	245	25,2
1-3 Total number of employed people	1 617	1 269	348	27,4
4. Labour market training	9 312	7 923	1 389	17,5
5. Training	85	41	44	107,3
6. Engaged in work/training trials	2 221	2 400	-179	-7,5
7. As a job alternation substitute	80	88	-8	-9,1
8. Rehabilitative work	1 437	1 308	129	9,9
9. Self-motivated studies supported by unemployment benefit	10 698	8 736	1 962	22,5
1-9 Total number of people participating in services	25 450	21 765	3 685	16,9
D. STRUCTURE OF UNEMPLOYMENT				
1. Unemployed women	17 661	17 641	20	0,1
2. Unemployed men	17 519	17 660	-141	-0,8
3. Under 25 years old	2 484	2 218	266	12,0
4. Over 50 years old	8 699	8 510	189	2,2
5. Unemployed over a year	9 807	9 243	564	6,1
E. UNEMPLOYMENT SECURITY				
1. Unemployed members of employees' unemployment funds	7 077	7 365	-288	-3,9
II EMPLOYMENT SITUATION DURING THE MONTH				
1. Unemployed jobseekers	37 823	36 894	929	2,5
2. Other jobseekers	41 159	35 765	5 394	15,1
1-2 Total number of jobseekers	78 982	72 659	6 323	8,7
4. Started spell of unemployment	7 984	7 130	854	12,0
5. Completed spell of unemployment	2 708	2 110	598	28,3
6. New jobs found through employment services	171	131	40	30,5
7. New entrants to labour market training	721	282	439	155,7



Regional table

UNEMPLOYED JOBSEEKERS AND JOBS VACANT BY ELY CENTRE AT THE END OF 2016 DECEMBER
WHOLE COUNTRY

ELY centre	Workforce	Unemployed jobseekers							Unemployed over a year	Disabled and chron. ill	Jobs vacant
		% of workforce	Total	Men	Women	Under 20 years old	Under 25 years old	Over 50 years old			
Uusimaa	836 335	11,3	94 910	51 666	43 244	1 806	9 645	33 420	38 224	8 378	10 184
Southwest Finland	227 264	13,6	30 948	16 859	14 089	970	4 121	10 916	10 111	3 858	2 220
Satakunta	102 883	14,9	15 305	8 478	6 827	430	2 005	6 137	4 213	1 715	1 397
Häme	177 204	14,1	25 016	13 725	11 291	870	3 414	9 627	8 619	3 704	1 675
Pirkanmaa	244 147	15,6	38 077	21 227	16 850	995	5 512	12 862	14 444	4 028	2 914
Southeast Finland	141 865	16,8	23 845	13 466	10 379	784	3 423	9 516	7 470	2 700	1 083
South Savo	66 704	14,7	9 823	5 764	4 059	368	1 449	4 188	2 834	1 715	852
North Savo	113 195	13,9	15 708	9 389	6 319	504	2 336	6 295	5 095	2 341	1 079
North Karelia	73 784	18,0	13 247	7 738	5 509	485	1 836	5 553	4 179	1 656	670
Central Finland	128 214	17,0	21 852	12 338	9 514	781	3 363	8 452	8 154	2 418	1 362
South Ostrobothnia	88 057	11,3	9 977	5 663	4 314	406	1 694	3 681	1 943	1 462	2 373
Ostrobothnia	118 147	10,0	11 777	6 920	4 857	439	1 803	4 029	3 177	1 298	1 035
North Ostrobothnia	186 732	15,3	28 513	16 051	12 462	1 135	5 054	8 658	8 138	3 238	2 190
Kainuu	33 822	15,2	5 143	3 135	2 008	186	728	2 382	1 328	765	371
Lapland	83 209	15,9	13 213	7 971	5 242	358	1 598	5 682	3 875	1 500	1 114
Åland	15 141	3,6	547	297	250	18	69	164	74	38	206
Abroad	0	0,0	181	96	85	..	13	36	73	11	2 153
Total	2 636 703	13,6	358 083	200 783	157 300	10 537	48 064	131 598	121 951	40 825	32 878



Information about the website

On this website you will find the latest statistics from the Ministry of Economic Affairs and Employment's monthly Employment Bulletin. You can access a .pdf version of the current and previous months' Employment Bulletin by following the link on the right. The Employment Bulletin is based on the data from the MEAE's Employment Service Statistics. The Ministry of Economic Affairs and Employment compiles statistics on the clients of the Employment and economic development offices (TE offices), including registered job-seekers, labour market policy services, and job vacancies reported to TE offices by employers. The data is collected from the customer service registry (URA) used by the TE offices. This means that the data used by MEAE Employment Service Statistics is completely registry-based. The statistical data covers all persons, services, and open vacancies in the aforementioned groups, as separately defined in the registry by the classifications and variables for the statistical period in question.

Owing to seasonal variations, the Employment Bulletin always includes a comparison with the corresponding month in the previous year. The descriptors used in the Bulletin are also available in a table format. The Employment Bulletins are published at the end of the subsequent calendar month. The official date of publication is announced in advance.

The following symbols have been used:

. Category not applicable

.. Data not available or too uncertain for presentation, or subject to secrecy

Links:

- Employment Service Statistics online: <http://www.tem.fi/en/employment-bulletin-and-employment-service-statistics>
- Employment Service Statistics, Description and Quality Description <http://www.tem.fi/en/release-dates-of-statistics-and-description-and-quality-description>
- You can access key information from MEAE's Employment Service Statistics by visiting the Sector Online website: <http://www.toimialaonline.fi> Pathway: Statistical base – Labour market – Employment service statistics
- The Employment Service Statistics data is also available from the MEAE Publications page (only available in Finnish). <http://www.tem.fi/tyopoliittinen-aikakauskirja>
- Joint monthly report from MEAE and Statistics Finland http://www.tilastokeskus.fi/til/tyti/tie_en.html
- Comparison between the statistics of Statistics Finland and the Ministry of Economic Affairs and Employment http://www.tilastokeskus.fi/til/tyti/tyti_2015-04-28_men_001_en.html

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