



**Gender equality
is a core value in Finland.**

Key gender equality themes include:

- gender-based discrimination
- strengthening the equality in working life and narrowing the pay gap
- gender equality in education
- sharing responsibilities more equally between men and women
- equality in economic and political decision-making
- violence against women and intimate partner violence
- health and well-being of men
- mainstreaming the gender perspective

Contact information

Gender Equality Unit
PO Box 33, FI-00023 Government, Finland
Kirkkokatu 14, 4th floor, 00170 Helsinki
Tel. +358 295 16001
www.stm.fi/tasa-arvo/
tasy@stm.fi

The Office of the Ombudsman for Equality
The Ombudsman for Equality
PO Box 33, FI-00023 Government, Finland
Meritullinkatu 1, 00170 Helsinki
Tel. +358 295 666 830
www.tasa-arvo.fi
www.facebook.com/tasaarvoaltuutettu
www.twitter.com/tasaarvo_news
tasa-arvo@oikeus.fi

Council for Gender Equality
PO Box 33, FI-00023 Government, Finland
Kirkkokatu 14, 1st floor, 00170 Helsinki
Tel. +358 295 16001
www.tane.fi
www.facebook.com/tasaarvo
www.tasa-arvosatukessa.fi/english
tane@stm.fi

National Non-Discrimination and Equality Tribunal
yvtltk.fi/en/
Vuorikatu 24, 00100 Helsinki, Finland
Tel. +358 29 5150 159
yvtltk@oikeus.fi

Minna – Centre for Gender Equality Information gathers and disseminates gender equality information
www.minna.fi

■ MINISTRY OF SOCIAL AFFAIRS AND HEALTH

Telephone +358 295 16001 (Switchboard)
Address PO Box 23, FI-00023 Government, Finland
www.stm.fi

E-mail ordering service

Place an e-mail order for the Ministry's most recent
- publications
- bulletins and online news
- municipal information bulletins
Place your e-mail order at:
www.stm.fi/tilaukset

This brochure can be downloaded from the Ministry of Social Affairs and Health website:
www.stm.fi/en/publications

ISBN 978-952-00-3755-0 (Print)
ISBN 978-952-00-3756-7 (PDF)
URN:ISBN:978-952-00-3756-7
<http://urn.fi/URN:ISBN:978-952-00-3756-7>

Photos: iStockphoto

Publisher ministry of social affairs and health
Layout Government Administration Unit, Publications
Printed by Lönnberg Print & Promo, 2016

2016

PROMOTING GENDER EQUALITY IN FINLAND



■ MINISTRY OF SOCIAL AFFAIRS AND HEALTH
Brochure 2016



Public authorities promoting gender equality in Finland

Gender Equality Unit

The Gender Equality Unit is a unit of the Ministry of Social Affairs and Health that aims to promote gender equality and eliminate gender-based discrimination in Finland. The Unit prepares and implements the Finnish government's gender equality policy and develops gender equality legislation.

The Unit also promotes the mainstreaming of a gender perspective in state administration with the aim that gender equality would be taken into consideration in all preparation and decision-making.

The Gender Equality Unit participates in the consideration of equality issues in the EU and other international contexts.

Council for Gender Equality

The Council for Gender Equality (TANE) is an advisory body within state administration. It is appointed for the electoral term of Parliament in accordance with the relative strengths of the parliamentary groups.

The Council consists of representatives of both the parties represented in the government and the opposition. The expert members represent the Central Association for Men's Organizations in Finland (Miesjärjestöjen keskusliitto), the Coalition of Finnish Women's Associations NYTKIS, the National Council of Women of Finland (Naisjärjestöjen Keskusliitto) and Seta – LGBTI Rights in Finland.

The Council for Gender Equality contributes to decision-making in society and identifies and takes up new gender equality issues.

The Council promotes the gender equality work carried out between the political parties, NGOs and research bodies. Furthermore, it keeps to the fore gender equality issues of a long-standing nature that have not been solved yet.

The Ombudsman for Equality

The Ombudsman for Equality monitors compliance with the Act on Equality between Women and Men. The Ombudsman instructs and advises in matters pertaining to the Equality Act, such as discrimination based on gender, gender identity or gender expression, or promotion of equality between women and men.

The Ombudsman for Equality is an independent and autonomous authority that operates in the administrative branch of the Ministry of Justice.

National Non-Discrimination and Equality Tribunal

The National Non-Discrimination and Equality Tribunal supervises compliance with both the Act on Equality between Women and Men and the Non-Discrimination Act.

The Tribunal can prohibit the continuation or repetition of a discriminatory practice as laid down in the Equality Act, and require the drawing up of an equality plan within a set period of time. If necessary, the Tribunal can impose a conditional fine.

A decision issued by the Tribunal can be appealed to the Administrative Court.

The National Non-Discrimination and Equality Tribunal is an independent and autonomous authority that operates in the administrative branch of the Ministry of Justice.